



2023-2024 Annual Guidebook



JUNIOR LEAGUE OF CINCINNATI

Junior League of Cincinnati Headquarters

Columbia Center
3500 Columbia Parkway
Cincinnati, OH 45226



(513) 871-9339



jlcincinnati.org



office@jlcincinnati.org



[jlcincinnati](https://www.facebook.com/jlcincinnati)



JLCincy



[junior-league-of-cincinnati](https://www.linkedin.com/company/junior-league-of-cincinnati)

Managing Director: Ashley Rouster ashley@jlcincinnati.org
Office and Events Coordinator: Molly Rains office@jlcincinnati.org

Office Hours:

Monday - Thursday, 10:00 a.m. - 5:00 p.m.

Columbia Center Hours:

Monday & Wednesday, 9:00 a.m. - 5:00 p.m. and

Tuesday & Thursday, 9:00 a.m. - 7:00 p.m.

subject to time of year

Columbia Center is available Monday - Thursday evening for committee meetings; please schedule in advance using the Room Reservation Request form in the Leader Launch Pad section of the JLC Member Site.

Inclement weather and other building/office cancellations will be detailed on the JLC voicemail and member website. It is recommended to call before stopping by. Columbia Center is available for rent to individuals, corporate, and nonprofit organizations. Contact our office or visit www.jlcincinnati.org/columbia-center for more information.

The Junior League of Cincinnati encompasses all of the Greater Cincinnati/Northern Kentucky area. ***The membership list will not be made available for solicitation or commercial purposes.***

An online directory is accessible both through the JLC member website (members.jlcincinnati.org), and through the Digital Cheetah SeeingSpot smart phone app.

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A Letter from the President

Dear Members,

Welcome to our 104th year of serving the Cincinnati community as a powerhouse of engaged, empowered and trained volunteers and leaders.

There is so much energy around the launch of our new strategic plan, the commitment to our new DEI&B (diversity, equity, inclusion & belonging) organizing plan, sentiment for the final year of our partnership with the Family Nurturing Center, and excitement for our next Program Development cycle to identify our new project. I hope you will embrace these opportunities to plug in, learn more, and contribute from your own personal experience to make an even greater impact on our organization and those that we serve.

With more than 40 nonprofit organizations in the city created or accelerated by the Junior League of Cincinnati, we are proud of our legacy and determined to continue to offer experiences and services that create lasting change and sustain us through the next century.

Everything we do starts with you - our members. You are all so passionate and poised, and I am excited to work together to make the most of your membership; we don't have to do this work - we choose to do it, we get to do it and we're so grateful for you to be doing it.

I encourage you to approach this year with compassion and empathy, balanced with accountability and integrity, as servant leaders, to make bankable connections with each other and within our community. And as you think about how your commitment to this organization fits into the broader picture of your life, keep in mind: you can do anything, but you cannot do everything - leverage your leaders for help, support, encouragement and partnership. The strength of our teams is part of what makes the JLC such a valuable training ground and network for developing lifelong relationships and memories.

Yours in service,

A handwritten signature in black ink, reading "René Robers". The signature is fluid and cursive, with a large, stylized "R" at the beginning.

René Robers
JLC President, 2023 - 2024

A Letter from the Executive Vice President

Dear Members,

Welcome to the 104th year of the Junior League of Cincinnati! I am honored and thrilled to lead the Executive Management Team this League year as we continue to build the Junior League of Cincinnati's legacy in the community with great experiences for both our members and partner organizations.

As the second ever Executive Vice President of the Junior League of Cincinnati, I hold the responsibilities of this position close to my mind and heart and will do my best to support our mission, work, and members. It is humbling to be in this role surrounded by so many incredible women. Supporting our leaders and members is of the utmost importance to me and I want each of you feeling empowered in your Junior League careers and journeys. It takes all of us to make this a success - committee members, chairs, VPs, staff - and I am so amazed by this assemblage of women.

Through the hard work of our members, many new initiatives are on the horizon and I am excited to have the opportunity to help herald them to fruition as the effort continues. There has been a lot of activity to prepare for success: the Board and EMT had collaborative time with one another; Emily Haun (EVPE), Ashley Rouster (Managing Director) and myself had time with each Vice President as well as several chairs; and the Core Team consisting of Emily, Ashley, René Robers (President), Kelly Barber (President Elect) and myself met frequently. We are all VERY enthusiastic and proud of the direction for this year and for all the energy our teams have for the work.

The JLC will be concluding our three-year partnership with Family Nurturing Center by May 2024 and we intend to make the last of these years very impactful for both FNC and our members as we spend time supporting this organization. Similarly, research will be underway to select the next community involvement avenues for the JLC - something we all are excited to explore! Our new 2023-2026 Strategic Plan, along with the League's first DEI&B organizational plan, will also guide our community and member-driven initiatives.

Please if there is any support you need, do not hesitate to reach out to myself or Emily Haun as we are here for each and every member of this storied organization. We are excited to engage with you not only when there is need, but also when there are opportunities for camaraderie and connection.

Warmest Regards,



Erinn R. M. Carlson

Executive Vice President, 2023-2024

The Junior League of Cincinnati

Mission: The Junior League of Cincinnati is an organization of women whose mission is to advance women's leadership for meaningful community impact through volunteer action, collaboration, and training.

Vision Statement: The Junior League of Cincinnati is committed to improving our community by stimulating change and empowering people through the direct efforts of our dedicated volunteers. Our members are global in complexion and perspective. Partnerships with the community strengthen our ability to make an impact on the lives of those we serve.

Focus Area: Strengthening Women's and Childhood Environments

Current Partner

Family Nurturing Center: For more than 40 years, the Family Nurturing Center (FNC) has been at the forefront of providing quality, innovative, and effective child abuse prevention, education, and treatment services. One such service is facilitated visitations for families involved in the child welfare system. By using a trauma-informed framework, FNC helps reduce the trauma of family separation and provides a place for families to heal while permanency is being decided.

Position Statements

Position Statement on Voluntarism: The Junior League of Cincinnati supports and promotes voluntarism as an essential component of our society and will continue to take action which will foster the effectiveness of the voluntary non-profit sector.

Position Statement on Children: The Junior League of Cincinnati is committed to ensuring that children have the opportunities and services essential for their physical, intellectual, emotional, mental, and social growth, and will advocate to see that such opportunities and services are provided.

Position Statement on Equal Opportunities for Women and Men: The Junior League of Cincinnati supports the goal of fair and equal economic opportunities for women and men and will advocate to the attainment of this goal.

Position Statement on Foster Care: The State Public Affairs Committee of the Junior Leagues of Ohio supports efforts to ensure that children in foster care have the opportunities and services essential for their physical, intellectual, emotional, mental, and social growth while preparing them to be productive members of their communities.

Position Statement on Racial Injustice: The Junior League of Cincinnati condemns racial injustice in our community and the world at large. Racial injustice is a major social issue with implications across all areas of life, including loss of life, emotional, mental, physical, socio-economic status and employment. The League is committed to advocate, change, and evolve with our community, specifically our Black community.

Additional position statements can be found on the members only section of website.

2023-2026 Strategic Plan

Community Connections: JLC desires to accelerate our mission in the Greater Cincinnati Community

Goals:

1. Align with at least one community partner on strategic initiatives by 2025 to accelerate our mission
2. Design and deliver a project with longevity that lasts 5+ years that engages 90% of members each year
3. 90% of CandO partners agree JLC volunteers were impactful

Strategies:

- Develop networking and collaboration with peer non-profits to share ideas, community needs, and promote our work.
- Build a strong JLC brand that is recognized in the community and championed by members
- Identify a signature project and timeframe to enable longevity and earns JLC ownership, recognition, and donor support
- Develop a concentration within our focus area by 2024
- Align CandO events/partnerships and signature project to the defined concentration to deliver greater impact and provide clear purpose for our volunteers.

Advancement of Women Volunteers: JLC desires to develop a robust culture of training

Goals:

1. Design and deliver updated training curriculum by 2025
2. At least 80% of new members transition to active status
3. At least 2 trainings annually provided by a community partner

Strategies:

- Ensure that all JLC members and perspective new members understand what it means to be a trained JLC volunteer
- Develop annual training plan with pillars in: Civic Leadership, JLC Leadership, Community Concentration, and Professional & Personal Development and deliver across various touchpoints
- Utilize community partners to support our training curriculum and engage them in JLC training as appropriate.
- Refine new member curriculum focused on organizational onboarding and relationship building

Foster Belonging: JLC desires to build an inclusive and equitable culture

Goals:

1. Deliver progress against DEIB pillars: internal infrastructure, training & awareness, external engagement & communication, and recruitment
2. Develop a culture of respect as measured via the member survey

Strategies:

- DEIB deliverables are woven into annual plans
- Enact a code of conduct to uphold culture of respect
- Install non-survey outlets for member feedback
- Nurture environment of welcoming people

Level Up Impact: JLC desires to optimize volunteer efforts for meaningful contribution

Goals:

1. 75% of active members engaged in all “Big 3” activities (Project, Fundraisers, GMMs) and provide sustainer opportunities for involvement
2. 80% of leaders report that they would consider another leadership role in the future
3. 75% activities touch mission or values

Strategies:

- Complete annual assessment of leadership, committee, and council structure to increase the impact of the Big 3 (starting ’23 –’24)
- Based on annual assessment, modify structure to prioritize activities and streamline execution
- Annual plan activities are mapped to the mission and/or values

Financial Stability: JLC desires to be fiscally responsible to fund our mission and continue our legacy

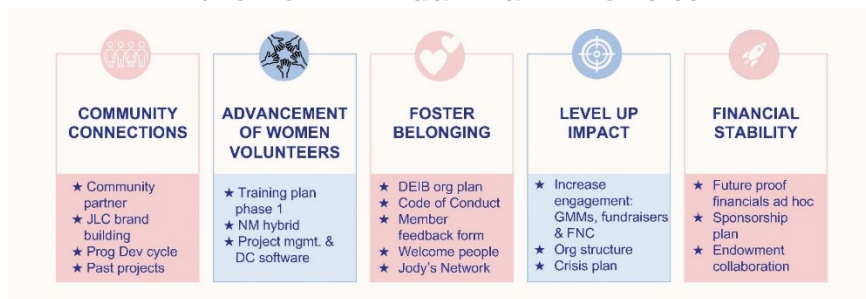
Goals:

1. 65% of fundraising revenue is distributed to mission minded activities
2. Diversify and grow revenue stream by 5% by 2026 with 10% of funding generated from external sources
3. Launch a new fundraising model by ’23 –’24 to be initiated by ’24 –’25

Strategies:

- Create a sustainable revenue stream to make meaningful impacts to the community and JLC mission, using a consultant, as necessary.
- Clarify and communicate to external donors the value of contributing financially to the Junior League to strengthen sponsorship and grants programs
- Increase collaboration with the endowment committee to execute against JLC strategic plan
- Steward sponsorship framework to grow revenue through donor relations

2023-2024 Annual Plan Priorities



- Launch new strategic plan
- Enact new DEIB organizing plan
- Sunset Family Nurturing Center partnership
- Begin Program Development cycle to identify new partner
- Future-proof financials
- Foster fun & connection!

DEIB Plan: Pillars

Officially on the road to permanently embedding DEIB principles and practices into our organization.

- **Internal Infrastructure:** We are organizing JLC Leadership and Members to ensure the structure of the JLC has been set up to support our DEIB vision by May 2026.
- **Training & Awareness:** We are organizing JLC Leadership and Members to pursue heightened awareness and to educate JLC members on DEIB to strengthen inclusive relationships by applying the DEIB vision through targeted programming and curriculum by May 2026.
- **External Engagement & Communication:** We are organizing JLC Leadership and Members to pursue external engagements and communication which reflects the DEIB vision statement by May 2024.
- **Recruitment:** We are organizing JLC Leadership and Members to pursue clarity and to communicate the breadth & depth of work, value & benefits of JLC membership to women in the Cincinnati community by January 2024.

Columbia Center

Columbia Center was built in 1904, and originally served as a Masonic Temple. In 1988, the JLC purchased the building from the former Columbia Auction Gallery. JLC Members had a vision of a community center that would not only serve as their headquarters, but also offer affordable meeting space to respond to the needs of local organizations and nonprofit agencies. Our first renovation commenced in 1989 with our second completed in 2022 resulting in additional meeting spaces, updated facilities and the exciting addition of a caterer's kitchen.

Located in the historic Columbia-Tusculum neighborhood of Cincinnati, Columbia Center is located just minutes from downtown Cincinnati, Hyde Park, Mt. Lookout and all major highways. The 10,000 square foot facility features modern amenities with everything needed to create a successful and memorable event. Patrons are free to use caterers and vendors of their choice.

Haile Auditorium: This elegantly appointed space features cathedral ceilings, gorgeous crown molding, a spacious balcony, and a small stage. The room seats up to 200 guests theatre-style and can accommodate 120 with round banquet tables.

Board Room: Seating up to 30 guests, this space is ideal for business meetings, brainstorming sessions, presentations, and luncheons. The Board Room contains a room-length table, white board, projection screen, and two buffet bureaus for refreshments.

Kuemple & Richards Rooms: Two rooms can be combined to seat 20 guests total or used separately to seat 10 each. These rooms are great for breakout sessions and working groups.

Sustainer Room: Ideal for smaller meetings, this room can accommodate up to 8 guests and offers a white board and lovely natural light. It's intimate enough for conversational lunch meetings and small brainstorming sessions.

Meeting Rooms A & B: Two individual rooms with an open doorway that can be used together or individually. Meeting Room A can seat up to 8-10 people comfortably. This room also has a small buffet bureau for refreshments or supplies. Along with a closet for extra storage. Meeting Room B can seat an additional 8 people at its table. And also has a closet for extra storage. Directly off of Meeting Room B is a private restroom. Both rooms have nice bright lighting to help see the amazing work that is getting done. These rooms are also great for breakout sessions.

Caterer's Kitchen: Our newly built caterer's kitchen is a wonderful space to have breakfast, lunch, or dinners brought in. Or use the kitchen to its fullest as we have brand-new stainless-steel LG appliances such as an oven, 4 range stove top with warming zone, dishwasher, and refrigerator/freezer. Along with plenty of counter space to prep, cook, and plate a beautifully cooked meal!

Community groups and nonprofit organizations receive discounted rental rates. Individuals renting Columbia Center find rates much lower than what is available elsewhere. JLC Committees and Interest Groups are free to use the space on a first-come, first-served basis.

Junior League of Cincinnati Staff

Ashley Rouster, Managing Director



Ashley brings more than a decade of non-profit experience to her role at the JLC. Much of her career has been spent in the field of sexual and gender-based violence response, intervention and prevention and she has worked with many non-profit organizations and institutions of Higher Ed in the greater Cincinnati region. She has also served as a board member at numerous non-profits and currently serves on the

Community Advisory Board of Cincinnati Public Radio. She just celebrated her second year with the League and looks forward to all that is to come!

Ashley is a full-time salaried staff member, who reports directly to the President. Her role is to manage the operations of our non-profit status and provide oversight and guidance to staff and members. The nature of her job, paired with volunteers who can often only meet before or after business hours, means she may not always be in the office. She may be at meetings off-site, conducting venue walk-throughs for JLC events, or attending community gatherings on behalf of the JLC.

Molly Rains, Office & Event Coordinator



Molly joined the JLC in May of 2023 and comes with a range of fundraising and event planning experience. Her work has helped further the missions of Performing Arts and Early Childhood Education organizations, most recently serving as a member of the Capital Campaign team at Cincinnati Playhouse in the Park and Donor Engagement Specialist at 4C for Children. As an active professional violinist, Molly both

teaches and performs around the Greater Cincinnati area.

Molly is a part-time staff member who reports directly to the Managing Director. She is responsible for the day-to-day operations of the JLC and Columbia Center and is available in the office 10:00am-3:00pm Monday-Thursday.

Preferred Contractors

Maintenance Contractor

Jeff Weingartner

513-623-2683

facebook.com/jeffandsons

"I am a small business owner committed to providing quality handyman services to our community. My motto is, "We fix what is broken." As a small business owner, I also network within our community by connecting clients with other quality small businesses to meet their many needs."

Cleaning Contractor

Barbara Woodcox

BLW Cleaning Services, LLC

513-501-9488

blwcleaning@aol.com

"I love working with the JLC because it is a stress free environment radiating with positive energy. I love that the organization is about helping and empowering women. Everyone I have met there is SO kind! I can walk in there feeling stressed out and leave feeling happy and calm. It is my happy place!"

Event Contractor

B D Marathon Movers

facebook.com/bdmarathon.movers.9

"I love working with JLC because of the core values it represents. We take pride in "empowering people to become better leaders in the community" just like the great JLC."

Member Resources

JLC Members can do many things on our Members Site: members.jlcincinnati.org

- Update your information in our membership database
- Access our digital membership directory
- Pay your dues or purchase event tickets
- Sign up for volunteer events
- Submit a request for a vendor expense or reimbursement
- Make a Columbia Center room reservation request
- Review our current operating budget
- Access our IRS letter of determination and sales tax exemptions

Additional Resources Available on our Members Site to facilitate League work:

- Office Resource Guide
- Communications Guide
- New Members Empowerment Kit
- Leadership Empowerment Toolkit
- Leader Launch Pad

Meetings, Events, and Reminders

September 2023		
Date	What	Who
9/5	First General Membership Meeting (GMM)	All Membership
9/12	New Member Meeting (NMM)	New Members
9/14	International Find the Good Day	All Membership
9/19	Board of Directors Meeting	Board of Directors
9/25	Executive Management Team (EMT) Meeting	Executive Management Team
October 2023		
Date	What	Who
10/3	General Membership Meeting (GMM)	All Membership
10/10	New Member Meeting (NMM)	New Members
10/17	Board of Directors Meeting	Board of Directors
10/23	Executive Management Team (EMT) Meeting	Executive Management Team
November 2023		
Date	What	Who
11/7	General Membership Meeting (GMM)	All Membership
11/14	New Member Meeting (NMM)	New Members
11/21	Board Meeting	Board of Directors
11/27	Executive Management Team (EMT) Meeting	Executive Management Team
December 2023		
Date	What	Who
12/2	Tour of Kitchens	All Membership + Community
12/6	Holiday Party	All Membership
12/11	Board + EMT Meeting & Holiday Gathering	EMT & Board of Directors
12/18	<i>Office & Building Close for Winter Break</i>	<i>[re-opens Jan 2]</i>
January 2024		
Date	What	Who
1/9	General Membership Meeting (GMM)	All Membership
1/16	Board of Directors Meeting	Board of Directors
1/16	New Member Meeting (NMM)	New Members
1/22	Executive Management Team (EMT) Meeting	Executive Management Team

February 2024		
Date	What	Who
2/6	General Membership Meeting (GMM)	All Membership
2/13	New Member Meeting (NMM)	New Members
2/20	Board of Directors Meeting	Board of Directors
2/26	Executive Management Team (EMT) Meeting	Executive Management Team
March 2024		
Date	What	Who
3/5	General Membership Meeting (GMM)	All Membership
3/12	New Members Meeting (NMM)	New Members
3/19	Board of Directors Meeting	Board of Directors
3/25	Executive Management Team (EMT) Meeting	Executive Management Team
TBD	March/April Spring Fundraiser TBD	All Membership + Community
April 2024		
Date	What	Who
4/2	General Membership Meeting (GMM)	All Membership
4/15	Membership Renewal Due Placement Selections Due	All Membership New & Active Members
4/15	Executive Management Team (EMT) Meeting	Executive Management Team
4/16	New Member Meeting (NMM)	New Members
4/16	Board of Directors Meeting	Board of Directors
4/17	New Leader Training & Leadership Transition	All JLC Leaders
4/21- 4/27	National Volunteer Week <i>(volunteer opportunities to be published)</i>	All Membership
May 2024		
Date	What	Who
5/1	Annual Sustainer Luncheon	Sustainers
5/7	104th Annual Meeting	All Membership
5/22	Board & EMT Year End Celebration	Board of Directors and EMT

Frequently Asked Questions

When is my membership renewal due?

Membership renewals (dues) are due on April 15 each year; renewal letters are sent out via US mail on March 1, with email reminders each spring as we approach the renewal deadline.

Do I have to pay my renewal all at once, or can I break it up into payments?

We offer payment plans for any member who would prefer one. Members can set up a payment plan online at members.jlcincinnati.org after renewal opens on March 1, or by contacting the office at 513.871.9339 or office@jlcincinnati.org.

How do I transfer my membership to another League?

If you're moving, your League membership can travel with you! Log into the AJLI website at ajli.org (your login credentials are the same for both the AJLI website and the JLC member site) to find the nearest Junior League to your new home. Then contact our office at 513.871.9339 or office@jlcincinnati.org to request a transfer. These transfers are typically completed within a week. JLC Members must be in good standing to transfer.

If your move is temporary or there is not a League within a manageable distance from your new home, members may request an Out of State status and still maintain their JLC membership.

How do I request a Leave of Absence or other Status Change?

You may request to change your status to Leave of Absence, Senior Active, or Sustainer by contacting our office staff at 513.871.9339 or office@jlcincinnati.org. These changes typically take place during the spring membership renewal.

How do I update my contact information?

When members move, or change their phone number or email, they have the ability to update their own information in real-time as part of our robust member site at members.jlcincinnati.org. If you have difficulty logging into the member site, please contact our Online team at online@jlcincinnati.org. We also include the contact information we have on-file for you as part of your renewal each spring to ensure members are confirming their contact information at least once annually.

How do I order JLC merchandise or a name tag?

Name tags and JLC-branded merchandise are available for purchase during office hours during the week, as well as through our website under the Quick Links & FAQ section. Merchandise and name tags ordered through our website can be picked up at General Membership Meetings, or during office hours.

How do I check my membership commitments or points?

Members can check their event or meeting attendance, financial commitment, and points on their profile at members.jlcincinnati.org. If you have questions about your commitment being reflected accurately, please contact our Membership Satisfaction Committee at satisfaction@jlcincinnati.org.

2023-2024 Leadership

Board of Directors

René Robers

President

Kelly Barber

President-Elect

Molly Flanagan

Secretary

Allison Smith

Treasurer

Danielle Deja

Presidential Advisor

Kate Fortlage

Past President

Sarah Houseman

Legal Advisor

Byrd Bergeron

Nominating Chair

Katie May

Strategic Planning

Deanna Hillard

DEIB Chair

Sarah C. Clark

At-Large Active

Danya Karram

At-Large Member

Meredith Comin

At-Large Member

Megan Stacey

At-Large Member

Dionn Tron

At-Large Member

Saralou Durham

At-Large Member

Executive Management Team

Erinn R. M. Carlson

Executive Vice President

Emily Haun

Executive Vice President

Elect

Megan Busam

Recording Secretary

Katie Ziegler

VP Communications

Rebecca Bryson

VP Community Impact

Emily Reinhold

VP Finance

Katey Baron

VP Fund Development

Casey Burleigh

VP Membership

Brittany Gruber

VP Training &

Development

Marty Humes &

Kathryn Harsh

VP Sustainer Council

Jenny Mauch

DEIB Vice Chair

Meg Anacker

Nominating Vice Chair

Board of Trustees to the Endowment Trust Fund

The Junior League of Cincinnati Endowment Trust Fund was established in 1994 for the sole purpose of ensuring the continuation and stability of the Junior League of Cincinnati's programs and to promote and facilitate those programs.

Julie Albright

Chair

Judy Dalambakis

Trustee

Carrie Hayden

Trustee

Lucinda Heekin

Trustee

OPEN

Vice Chair

Rosemary Welsh

Trustee

Susan Shelton

Trustee

Valerie Newell

Trustee

Lucy Lane

Chief Administrator

Lauren Gonzalez

Trustee

Tara Noland

Trustee

Kei Lawson

Trustee

2023-2024 Sustainer Council

Kathryn Harsh '91
Marty Humes '84
Co-Vice Presidents

René Robers '11
JLC President

Danielle Deja '08
Sustainer Advisor to the President

Jamie Humes '11
Immediate Past Sustainer Co-Vice President

Gina Martin '92
Communications

Carol Conlan '76
Correspondence

Myrkol Bolden '06
Amelia Crutcher '85
Karen Post '89
Digi Schueler '78
Sustainers-At-Large

Camille Healy '97
Keke Sansalone '93
Adopt-A-Class

Priscilla Ungers '85
Peggy Landes '86
Linda Schlegel '85
Annual Sustainer Luncheon

Carol Conlan '76
Carol MacGregor '81
JLC Evening Book Club

Terry Robinson '79
Second Thursday Bookies

Missy Holzman '61
Judy Hansen '84
Second Friday Morning Book Club

Brooke Olson '12
Younger Sustainer Book Club

Marlea Raveling '13
Bridge

Myrita Craig '87
Diversity, Equity, Inclusion & Belonging

Debi Cass '79
Kathryn DeNicola '14
DIY Doings

Angie Carl '85
Debbie Sims '95
Emeritus Sustainer Outreach

Peggy Landes '86
Linda Schlegel '85
Food – Flicks – Friends

Sue Kesterson '80
JL Garden Club

Darci Beattie '83
Junior League Gardeners

Cynthia Bucco '94
Andrea Henderson '00
Gourmet Class

Sara Celi '05
Marty Humes '84
Pop-Up Forum for Sustainers

Judy Dalambakis '90
Saralou Durham '81
Sustainer Holiday Luncheon

Emily Emenecker '11
Laura Menge '11
Transfers

Nancy Aichholz '79
Winter Souper Event

Betsy Findlay '05
Frances Keller '13
Younger Sustainers

Member Benefits through AJLI

AJLI leverages the collective purchasing power of Junior League members to provide individual and group discounts for a number of products and services. More information and the full list can be found under the "Services" tab of the Members-Only section of the AJLI website at www.ajli.org.

1-800-Flowers
 Alliance Background
 FINRA
 Group Insurance Plans

IncidentGO
 LeanIn Circles
 MemberDeals
 Preferred Rates at Hotels

and Resorts
 Prept Club
 Protect My Kids ID

Membership Levels

New Member: \$140 one-time application fee and \$200 annual membership dues (both paid with application). Member-in-training that has not yet received official “Active” membership. New Members must complete member engagement points and membership commitments as outlined at start of the year to become Active.

Holdover: New Member whose application has been accepted, or is in the midst of the training year, and decides not to complete the current year. Her membership is put on “hold,” including her fees, until the following fiscal year.

Active: \$200 annual dues. A member who has successfully completed her New Member training year and is engaged in League activities in accordance with the points menu, including committee placement.

Transfer: Member who completed, or began, her New Member year in another Junior League, and then joins a different League in a new city as a result of a move. Transfers are eligible to join committees, and have a pro-rated points obligation based on the date of their transfer. Transfers’ years of service in other Leagues count towards eligibility for status changes to Senior Active or Sustainer.

Senior Active: Member who chooses, after 5 years of Active service (not including New Member year) to remain Active but is not placed on a committee. Annual dues and financial commitment are the same as that of Active Members; however, only 30 points are required (versus 40 for Active members).

Leave of Absence (LOA): \$100 annual dues. An Active Member may elect to take a Leave of Absence during which points and membership commitments, including committee placement, are not required. Members on LOA may still vote and attend all JLC activities. An LOA may be taken for up to two consecutive years at one time. There is no limit on the number of LOA’s a member can take, as long as they do not exceed more than 2 consecutive years. LOA years count towards Active years of service when calculating eligibility for status changes to Senior Active or Sustainer.

Sustainer: \$130 annual dues. Members may choose to change to “Sustainer” status after 7 years of Active service (not including New Member year) or, after the age of 40 and 3 years of Active service (not including New Member year). A Sustainer remains a valued member of the Junior League, but is one who participates at a level that suits her schedule, and is also welcomed to exclusive Sustainer activities and events.

Sustainer Select: \$105 annual dues. Sustainers who have reached the age of 65 by June 1 of a calendar year automatically receive “Select” status.

Sustainer Emeritus: Sustainers who have reached the age of 85 by June 1 of a calendar year automatically receive “Emeritus” status and no longer pay dues.

Honorary Member: An individual who has received a special “Honorary” member designation from the JLC Board of Directors. Honorary members do not pay dues and have no commitment obligations. These memberships are awarded in rare circumstances to recognize a woman’s significant contributions to the League.

Membership Commitment Flexible Points Menu

5		Meetings <ul style="list-style-type: none">• General Membership Meetings (live or virtual)• Annual Meeting in May
5		Volunteering + Events <ul style="list-style-type: none">• CandO volunteer shifts• Family Nurturing Center shifts & events• Attend a Training event (including Board Bank)• Attend a Recruitment or Transfers event• Fundraiser volunteer shifts (<i>Tour of Kitchens & Fashion Show</i>)
5		Support <ul style="list-style-type: none">• Office shift (mailings, etc.)• Donation drives (2 bottles of wine for GMM cellar or various items for partner organizations)• Sponsor a New Member by June 1
10		10 Point Opportunities <ul style="list-style-type: none">• Committee work (<i>Chair to allocate based on engagement</i>)• Double-place on a second committee• Senior Active status
40		Total Points Obligation <p>Active, Senior Active & New Members must earn 40 points in total by the end of the year (May) to be in good standing.</p>
\$		Financial Obligation <p>All members are responsible for a \$100 annual commitment met through purchasing fundraiser tickets or donation to the Annual Fund.</p>

THANK YOU!

By selecting opportunities from this menu to earn 40 points for Actives & 30 points for Senior Actives over the course of the League year, members are sure to remain engaged with JLC and benefit from the value of our membership while making the greatest impact on our community.

Membership Commitments

Obligations Expectations & Details

- Points are tracked to ensure member engagement throughout the year but are not to be used for disciplinary action.
- Members should contact their Chair or VP with concerns for capacity to meet the 40-point expectation by the end of the year.
- It is expected that all members complete committee work. However, unproductive committee members are not guaranteed to earn 10 points.
- All members are asked to “touch” the signature project or partnership at least once within the JLC year.
- There are approximately 7 GMMs annually and members will receive 5 points for each one attended, including voting GMMs.
- Committee members who attend volunteer shifts for their own committee work are assumed as committee work and not a volunteer shift for points.
 - i.e. CandO committee members will not gain volunteer credit for attending a CandO event or Tour of Kitchens members at the event
 - Exception is Member Curriculum Committee (who can not receive more than 20 points for GMM attendance).
- No items will be double counted (i.e. if a GMM includes CandO volunteering, a member will not be awarded points for both).
- Donating bottles of wine for GMM cellar is limited to 2 bottles = 5 points.
- Committee leaders are responsible for ensuring points opportunities are communicated in eBlasts, member calendar, homepage & facebook closed group posts for member awareness and for backend entry with Online.
- Membership Satisfaction & Online are responsible for ensuring points menu in Digital Cheetah reflects the post points menu captured here.
- Mid-League year, Membership Satisfaction will run a report in Digital Cheetah for leaders to engage with any members tracking below 20 points to ensure they are well, check if they need support, would like to consider changing placements or status, etc.
- Opportunities to earn points may be added throughout the year with approval from Leadership Core Team (President, President-Elect, Executive Vice President (EVP) & Executive Vice President-Elect (EVPE).

You get out of it
WHAT YOU PUT INTO IT

Everyone’s journey is
UNIQUE
*and there is flexibility
for you*

Working side by side
BUILDS THE BEST FRIENDSHIPS

JLC may lead you to
SOMETHING YOU LOVE
*but you thought you had
no interest in*

Every member
CAN MAKE A DIFFERENCE

We are volunteers
**IT’S OK TO WAVE THE WHITE
FLAG**
but it’s not ok to ghost

Annual Awards

The Junior League of Cincinnati bestows 6 major awards each year to people and organizations that uphold the ideals and values of the JLC.

The Community Impact Award is conferred upon a person, agency or organization that has supported both the JLC and the wider community. Nominations are accepted in March and may be sent to the Recording Secretary at secretary@jlcincinnati.org.

1996	Doug Hart	2012	Adopt A Class, Bill Burwinkel
1997	Elaine Pennigton	2013	Academy of World Languages
1998	Mary Lou Field	2014	Catholic Charities of Southwest Ohio & Kentucky Refugee Ministries
1999	Eileen Cooper Reed	2015	Landor Associates
2000	Jim Borgman	2016	Cincinnati Museum Center
2002	Chris Ohmer	2017	The Edward B. Brueggeman Center for Dialogue at Xavier University
2003	Dr. Michael Sherbun & Dr. Michael Sorter	2018	Children's Oral Health Network (COHN)
2004	Melissa Saladonis & Jack Atherton	2019	JLC Choral Group
2005	Gayle Tenenbaum	2020	Women Helping Women
2006	Douglass McDonald	2021	Sweet Cheeks Diaper Bank
2007	Lee Carter	2022	CandO Committee
2008	Will Sherman	2023	Rebecca Bryson
2009	Ernst and Young		
2010	The H.B., E.W., and F.R. Luther Charitable Foundation		
2011	Clark Schaefer Hackett		

The Excellence in Training Award recognizes an Active member who demonstrates her commitment to the JLC mission by using her training skills within the JLC or the greater community.

1994	Ginny Kuertz	2010	Lauren Schmitt
1995	Chris Stubbins	2011	Jane Muindi
1996	Mary LeRoy	2012	Danielle R. Deja
1997	Yvonne Thomas	2013	Deanna Sicking
1999	Hallie Stephenson Lee	2014	Alicia Kappers
2000	Lisa Bartz	2015	Haley B. Elkins
2001	Kim Harman	2016	René Robers & Sarah Rieger
2002	Chris Lewis	2017	Leslie Touassi
2003	Lucy Croft	2018	Kellie Kruger
2004	Amy Shannon	2019	Kate Eisenpress
2005	Julia Blankenship	2020	Ann Crilley
2006	Jill Wittman	2021	Donor Relations Committee
2007	Shelley Poffenberger	2022	Samantha Evans
2008	Kathryne Gardette	2023	Mary Taliaferro
2009	Amy O'Rourke		

The Cookie Nowland Sustainer Award recognizes a Sustainer who has made significant contributions to JLC. She is nominated by fellow Sustainers and selected by a committee chaired by the Sustainer Advisor to the Board.

1985	Cookie Nowland	2004	Betty Sheffield
1986	Barby Robinson	2005	Betty Forker
1987	Marjorie Motch	2006	Georgine Wolohan
1988	Mary Gores, Carol Haile, Ann Casey, Nancy Coith Fibbe	2007	Susan Pfau
1989	Peggy Geier	2008	Lee Crooks
1990	Helen C. Hinckley	2009	Francie Pepper
1991	Kay Pettengill	2010	Trish Bryan
1992	"Pud" Preston	2011	Betty Pease
1993	Mary Lou Mueller	2012	Marianne R. Rowe
1994	Janet R. Davis	2013	Barbara Lewis
1995	Susan Laubenthal	2014	Darlene Kamine
1996	Phyllis Thayer	2015	Mary "Sug" Clauder
1997	Ade Kuhn	2016	Carol Conlan
1998	Peg Pauly	2017	Saralou Durham
1999	Nancy Gurney	2018	Priscilla Ungers
2000	Linda J. Smith	2019	Linda Appleby (<i>posthumous</i>)
2001	Carolyn Caldwell	2020	Digi Schueler
2002	Barbara Fitch	2021	Marty Humes
2003	Betty Goldsmith	2022	Amelia Crutcher
		2023	Judy Dalambakis

The Shanon Marks Outstanding New Member Award is selected by the New Member Leadership Team and is awarded to an outstanding New Member who has made noticeable contributions within a committee, project, fundraiser or within their New Member year.

1998	Kelly Tassos	2011	Krista Braun
1999	Kathryn Cascella	2012	Kari Kerns
2000	Shannon Newhouse	2013	Haley Titus
2001	Heidi Shepherd	2014	Susan Van Vleet
2002	Christy Rollyson	2015	Liz Fry
2003	Rose Alcorn	2016	Cecilia Boldrini
2004	Carrie Van Pelt	2017	Byrd Bergeron
2005	Kim Wical	2018	Danielle Belle
2006	Shannon Glass	2019	Nicki Beckett
2007	Nancy VanEpps	2020	Clair Castro
2008	Tracey Conrad	2021	Holly Dahmus
2009	Beth Baldner	2022	Maddie Russell
2010	Megan Stacey	2023	Rachel Romer

The Jeanne Boyce Morrison President's Award recognizes an Active member who has distinguished achievement in her volunteer service to the JLC on a committee, project or fundraiser.

1994	Fran Bitzer		Jennifer Marsh
1995	Judy Dalambakis	2010	Vicki Marsala Calonge
1996	Susan Anthony	2011	Natalie Wais
1997	Beja Keyser	2012	Liane M. Szucs
1998	Karen Hock	2013	Sarah Moore
1999	Minda Matthews	2014	Kendall Shaw
2000	Vicki Pohl Lauck	2015	Jacklyn Olinger
2001	Lisa Bartz	2016	Taylor Bennett
2002	Katherine Haskell diPaola	2017	Katie Hayden
2003	Susan Shelton	2018	Kelly Barber & Aleicia Ennis
2004	Tris Miles		
2005	Orly Rumberg & Kristen McLane	2019	Nicole Portal-Velarde
		2020	Lisa Dye
2006	Brooke Hiltz	2021	Rachel Maley
2007	Melanie Chavez & Lisa Hubbard	2022	Jeri Duncan
		2023	Katey Baron & Yashna Patel
2008	Elizabeth Locaputo		
2009	Amy Fontaine &		

The Rising Star Award recognizes an Active Member with no more than two years of service, who has demonstrated her ability and commitment to fulfilling our mission through effective leadership.

2009	Tessa Wolfarth	2015	Laura Goodell & Molly Flanagan
2010	Sonya Davis		
2011	Meredith Comin & Ashlee Dagenbach	2016	Paaras Parker & Erin Rolfes
		2017	Chelsea Zesch
2012	Meghan G. Seitz & Tara Noland	2018	Chelsea Manning
		2019	Maggie Bieger
2013	Jenna Filipkowski & Lisa Rudolph	2020	Amber David
		2021	Jenn Beeson
2014	Kelly Birkenhauer	2022	Kamara Douglas
		2023	Jessica Burnett

The Transformational Team Award recognizes a JLC committee that has made a significant, above-and-beyond contribution to the overall success of our organization.

2015	Leadership Development	2019	JLC Online
2016	Membership Engagement & Spring Fundraiser	2020	Strategic Planning
		2021	Archives Committee
2017	<i>Perspectives</i> Magazine	2022	Future of JLC Ad Hoc
2018	Program Development	2023	Member Curriculum

Community Recognition

They don't call us a volunteer powerhouse for nothing. Junior League of Cincinnati Members are active in our communities well-beyond the scope of the JLC. We are proud to list the following members who have achieved additional recognition for their achievements.

"Forty Under 40"

The following members have been recognized by the *Cincinnati Business Courier* as community leaders under the age of 40.

1995	Dawn Hornback	2014	Cinnamon Pelly
1997	Reba St. Clair	2015	Jamie Humes
1999	Monica Donath Kohnen	2015	Alicia Kappers
2003	Dorothy Corbett	2015	Kendall Shaw
2004	Lucy Croft	2017	Deb Livingston
2006	Kelley Vandersloot	2018	Vicki Marsala Calonge
2006	Erica Pontius	2018	Lori Poole
2006	Kristin McLane	2019	Emily Ryan
2006	Jennifer Blatz	2020	Molly Flanagan
2008	Reba George Dysart	2020	Erin Rolfes
2010	Monika Royal Fischer	2020	Sarah Warner
2011	Katy Crossen	2021	René Robers
2011	Tracey Conrad	2021	Lisa Nolan
2011	Melanie M. Chavez	2022	Sara Cooperrider
2012	Tara Bonistall Noland	2023	Megan Busam
2013	Julie Niesen	2023	Deanna Hillard
2013	Emily Roberts	2023	Nazly Mamedova
2014	Paaras Parker	2023	Meggan Thompson

"Second Act" Awards

The following members have been recognized by the *Cincinnati Business Courier* as professionals who have forged new paths after achieving success in their first careers.

2015	Nancy Aichholz	2016	Darlene Kamine
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YWCA Career Women of Achievement

The YWCA Salute to Career Women of Achievement was established in 1980 to increase community awareness and appreciation of the diverse contributions of women in the work-force and in the community.

1989	Kathy Wade	1997	Nancy Heffner Donovan
1990	Valerie L. Newell	2003	Cheryl N. Campbell
1993	Carolyn Fell McCoy	2023	Danya Karram
1994	Eileen Cooper Reed		

Cincinnati Enquirer's "Women of the Year"

1970	Peggy Geier	1997	Kathy Wade
1974	Barby Robinson	2000	Sugie Clauder
1975	Peg Pauly	2000	Danya Karram
1977	Kay Pettingill	2002	Nancy Gurney
1978	Carlee Blaine	2002	Cynthia Muhlhauser
1979	Joan Portman	2003	Reba St. Clair
1980	Betty Goldsmith	2004	Lucinda Heekin
1982	Barbara Fitch	2005	Mary Ivers
1983	Helen Hinckley	2005	Laurie Leonard
1986	Sally Christensen	2005	Digi France Schueler
1986	Jane Dumbadze	2006	Ellie Berghausen
1987	Susan Pfau	2006	Trish Bryan
1988	Ann Bullock	2006	Judy Dalambakis
1988	Linda J. Smith	2007	Amelia Crutcher
1992	Mary Ellen Slauson	2007	Carrie Hayden
1993	Chris Stubbins	2008	Linda Smith Berry
1994	Mary Anne Brennan	2008	Brynne Colletti
1994	Nancy Donovan	2008	Marty Humes
1994	Marjorie Motch	2008	Marianne Rowe
1996	Darlene Kamine	2008	Vivian Schwab
1995	Carolyn McCoy (H)	2011	Susan Abernethy Frank
1996	Leslie McNeill	2011	Priscilla Ungers
1996	Francie Pepper	2014	Karen Cassidy
1997	Margy Richards		

Association of Junior Leagues International (AJLI)

2000	Marjorie Motch, Mary Harriman Community Leadership Award <i>President of AJLI from 1960-1962 (Formally Mrs. H. Edmund Lunken)</i>
2016	Board Bank Training Program - Leadership Development Award
2018	RefugeeConnect - Colgate Bright Smiles, Bright Futures Community Impact Award

History of the AJLI

Founded in 1901 by New Yorker and social activism pioneer, Mary Harriman, the Junior Leagues are charitable nonprofit organizations of women, developed as civic leaders, making a demonstrable impact on their communities. In 1921 the Leagues joined forces as an association, which is today known as The Association of Junior Leagues International, Inc., (AJLI) in order to bolster their power and amplify their voice through shared knowledge and common causes. True to their legacy, today's League members work at the forefront of social reform, tackling the toughest and most critical issues of the day—including childhood nutrition and obesity, human trafficking, foster care, juvenile justice, teen self-esteem, cybercrimes, literacy, and the environment, among others—for the purpose of enhancing the social, cultural and political fabric of civil society.

As a result of this work, The Junior League—and the more than 150,000 women in nearly 300 communities in the United States, the United Kingdom, Canada and Mexico who comprise its ranks—has amassed an archive of irrefutable results and an indisputable reputation as thoughtful and influential change agents for the public good. Together, our members constitute one of the largest, most effective volunteer organizations in the world.

Today AJLI is a charitable nonprofit organization that provides continuity and support, guidance, and leadership development opportunities to its member Leagues. Through regional, national, and international meetings, comprehensive resources, customized consultations, and League and member benefits, it supports its member Leagues in the fulfillment of The Junior League's Mission. AJLI is governed by a 20-member Board of Directors, which is accountable to the Leagues and comprised of women who are members of the Junior Leagues in their communities. The Association's New York City-based staff, under the leadership of the Executive Director, provides services to Leagues that support the established goals. AJLI is a 501(c)(3) not-for-profit organization. All of its programs and activities are supported by League membership dues, foundation and corporate grants, and other revenue-producing efforts.

History of the Junior League of Cincinnati

Founded in 1920, the Junior League of Cincinnati is part of a network of more than 292 Junior League organizations in the United States, Canada, Mexico, and Great Britain. The Junior League of Cincinnati is a 501(c)(3), non-profit organization, whose nearly 1,000 members are dedicated to promoting voluntarism, developing the potential of women and improving communities through the effective action and leadership of trained volunteers. The Junior League of Cincinnati commits financial and volunteer resources to community projects that further its focus area, Strengthening Childhood Environments.

Our mandate has not wavered: to cultivate exceptionally qualified civic leaders who collaborate with community partners to identify our community's most urgent needs and address them with meaningful and relevant programs and initiatives. Being a leading nonprofit incubator has won us dedicated community and corporate partners and loyal supporters for 98 years as well as an enduring legacy as the foremost provider of civic leadership training for women.

JLC Project History

In most cases, only start-up years of the projects are shown because the archives are inconsistent in designating how long the JLC was involved in each one. This information was taken from unofficial yearly reports prepared for anniversaries; as the JLC community reach is broad, there may be some unintentional omissions.

Many of these projects evolved into stand-alone organizations and programs that are still on-going today!

Projects for Children

Babies Milk Fund	1920-21
4C	1938-39
Speech & Hearing Center Nursery School	1953-54
Pre-School Program for Community Disorders	Late 1950s
Camp Stepping Stones (swimming pool)	1964-65
Child Guidance Home Nursery	1965-66
Children with Learning Disabilities	1966-67
Project BABY	1977-78
Child and the Humanities (Cincinnati Public Library)	1979-80
Stepping Stones Center Infant Stimulation Program	1981-82
Family Nurturing Center	2021-Present

Projects in Education

Cincinnati Scholarship Foundation	1957-58
Careers in Social Work	1957-58
Silverton & Losantiville Schools "Adopt-a-School" Project	1978-79
School for the Creative and Performing Arts (funding)	1979-1980
Project LEAD	1982-83
Teen Outreach Program	1983-84
McKinley FLIGHT School Project	1990-91
JL College & Career Counseling Center at Withrow H.S.	1996-97
Parents as Partners (reading readiness)	1998-99
Schwab School Peace Initiative	1999-00

Projects in the Arts (for Children)

Cincinnati Children's Theatre (evolved from JL Players)	1924-25
Puppets	1950-51
Spontaneity Theater	1969-70
Cincinnati Art Museum Guidebooks for 5th-6th Graders	1969-70
Discovery Room at Cincinnati Art Museum	1978-79

Projects in the Arts & Museums

Cincinnati Art Museum Volunteer Program	1934-35
"Cincinnati in the Arts" Publication	1958-59
Cincinnati Art Museum Docent Program	1960-61
Instructional Program at Natural History Museum	1961-62
Cincinnati Art Museum's book on the Middle Ages	1965-66
Cincinnati Fire Museum	1979-80

Projects in Mental Health

Psycho-drama at Rollman and Longview Hospitals	1960-61
Volunteer Training for Community Mental Health	1963-64
Magic Circle (children)	1979-80
Woman to Woman (alcoholism)	Late 1980s
MindPeace	2002-07

Projects in Health

Guidebook for the Handicapped	1961-62
Cystic Fibrosis equipment funding	1964-65
Home Health Aides funding	1964-65
"Drugs Are Like That" (in-school film)	1970-73
Girls on the Run	2007-09
<i>Kids in the Kitchen</i>	2009-13
GrinUp! (pediatric oral health)	2013-18

Projects In/For the Community

JL Choral Group	1962-
Columbia Center	1988-89
CandO (Community & Outreach Committee, still standing)	2003-04
Over-the-Rhine Recreational Inventory and Map	1968-69
Appalachian Handcraft Exhibit (became Appalachian Festival)	1970-72
Voluntary Action Center	1975-76
Radio Reading Service	1977-78
Volunteers Intervening for Equity	1977-78
Strengthening Families After Divorce	1978-79
ProKids	1981-87
Kids Helping Kids (drug rehabilitation program)	1981-82
Children Having Children Community Conference	1985-86
Fernside: A Center for Grieving Children	1986-90
Seven Hills Neighborhood Houses	1988-89
Family Friends (mentoring for new mothers)	1993-99
RefugeeConnect (refugee resettlement)	2013-18
Sweet Cheeks Diaper Bank	2018-21

JLC Fundraiser History

Junior League Follies	1921-22, 29-30, 36-37
Rummage Sale	1922-29
Junior League Fashion Show	1949-74
Cincinnati Celebrates Cookbook	1973-74
Decorators Show House	1973, 76-78, 89-90
Midwest Figure Skating Championship	1976-77
US Figure Skating Championship	1978-79
Avon Tennis Championships	1979-81
Vision '83	1982-83
Festival of Trees	1983-92
Riverfeast Cookbook	1990-91
Doggie Digs at Kenwood Towne Center	1991-92
Rags to Riches Rummage Sale	1992-93
For the Birds Home and Garden Show	1992-95
House Tour	1992-93, 95-97, 99-00
Celebrity Dialogue	1994-95
Bargain Box	1996-04
Art in the Garden Home and Garden Show	1996-05
I'll Cook When Pigs Fly Cookbook	1996-97
80th Anniversary Gala	1999-2000
Gourmet Food Show	2000-02
Disco Ball	2000-01
Sur La Table Summer Fundraiser	2001-02
American Girl Fashion Show	2002-03
Buckeye Ball	2002-03
Garden Market Home and Garden Show	2002-03, 06-07
Olay Garden Market Show	2003-06
Wine Tasting and Gourmet Dinner	2003-05
Bond Bash	2003-04
Tall Stacks Fundraiser	2003-04
Red Carpet Gala	2004-05
Red Carpet Gala II	2005-06
Aultimate Affair	2006-09
Mistletoe and Martinis	2007-09
Holiday Market	2007-09
Spring Fashion Show	2008-Present
90th Anniversary Luncheon & Fashion Show	2009-10
Junior League Jog 5K	2009-11
90th Anniversary Gala	2009-10
Cincinnati Seasoned Cookbook	2009-10
CinSation	2010-15
Tour of Kitchens	2010-Present
Dark Horse Derby Party	2015-16

Past Presidents

1920	Mrs. Lucien Wulsin*	(Margaret Hager)
1921-23	Miss Augusta Forker*	(Mrs. Horace Reid)
1923-25	Mrs. Jerome Howard*	(Susan Hemple)
1925-27	Mrs. Lester Gaule, Jr.*	(Katherine G Crabbs)
1927-29	Mrs. Virginus Hall*	(Josephine Livingood)
1929-31	Miss Katherine Ernest*	(Mrs. Wm. Dohrman)
1931-33	Miss Cherry Greve*	(Mrs. George Lyford)
1933-35	Mrs. Charles Thomas*	(Mary Waite)
1935-37	Mrs. Edward Orr	(Eleanor Simpson)
1937-39	Mrs. Mark Upson*	(Anne Bruner)
1939-41	Mrs. James Traquair*	(Betty Orr)
1941-43	Mrs. David Forker*	(Elizabeth Nichols)
1943-45	Mrs. John Randolph*	(Emily Laffoon)
1945-47	Mrs. Andrew Wiley*	(Elizabeth Schott)
1947-49	Miss William Blaine*	(Charlee Breneman)
1949-51	Mrs. Margaret Fisk*	
1951-53	Mrs. Harrison P. Warren, Jr.*	(Florence Howard)
1953-55	Mrs. William Earls*	(Anna Bain Hillenmeyer)
1955-57	Mrs. John Luhrman*	(Winnifred King)
1957-59	Mrs. Wickliffe Jones*	(Martha Whitaker)
1959-61	Mrs. Guido Gores*	(Mary Callaway)
1961-63	Mrs. Emily Allen Laffoon*	
1963-65	Mrs. Robert S. Wydman*	(Mary Florence Witt)
1965-67	Mrs. Richard B. Robinson*	(Barbara Graf)
1967-69	Mrs. V. Anderson Coombe*	(Eva Jane Romaine)
1969-71	Mrs. Howard W. Morgan, Jr.*	(Virginia Klein)
1971-73	Mrs. A. Burton Closson, Jr.	(Susan Mehnert)
1973-74	Mrs. Paul Wm. Smart	(Diane Greer)
1974-75	Mrs. John A. Barbara, Jr.	(Mandy Simpson)
1975-77	Mrs. John D. Rauh	(Mary Stoner)
1977-79	Mrs. David Black*	(Nancy Stone Kohnen)
1979-81	Mrs. Earl R. Huffman*	(Sue Axsom)
1981-83	Mrs. Ashley L. Ford	(Bobbie Hill)
1983-84	Mrs. Thomas C. Haydock, Jr.	(Sharon Kockritz)
1984-85	Mrs. Thomas A. Brennan	(Mary Anne Duffy)
1985-86	Mrs. Igor Dumbadze	(Jane Maddox)
1986-87	Mrs. Paul T. Stubbins	(Christine Ullman)
1987-88	Mrs. David Durham	(Saralou Ahern)
1988-89	Mrs. Donald B. Appleby*	(Linda Christensen)
1989-90	Mrs. Ross Wales	(Juliana Fraser)
1990-91	Mrs. James D. Berghausen	(Eleanor Neuhooff)
1991-92	Mrs. Frank Welsh	(Rosemary Dahlen)
1992-93	Mrs. Russell W. Morrison*	(Jeanne Boyce)
1992-93	Mrs. Charles S. Kamine	(Darlene Green)
1993-94	Mrs. Elyce Pratt Turba	

1994-95	Mrs. Douglas Zemke	(Ellen Boling)
1995-96	Mrs. Terry G. Craft	(Adele McGraw)
1996-97	Mrs. Leslie Ungers	(Priscilla Batsche)
1997-98	Mrs. Robert Alsfelder	(Deborah Taylor)
1998-99	Mrs. Richard Kagan	(Lisa Nisenbaum)
1999-00	Mrs. Christopher Dalambakis	(Judy Schneider)
2000-01	Mrs. David Troller	(Susan Ferrell)
2001-02	Mrs. James LeRoy	(Mary LeRoy)
2002-03	Ms. Lauren A. Thaman	
2003-04	Mrs. Albert St. Clair	(Reba Donley)
2004-05	Mrs. Gary Steier	(Martha Lowe)
2005-06	Mrs. Robert Taylor	(Cynthnia Royalty)
2006-07	Mrs. Richard Wendel	(Comfort Halsey)
2007-08	Mrs. Mark Pfingstag	(Lori Hart)
2008-09	Ms. Elizabeth Ogle	
2009-10	Mrs. George Molinsky	(Kate McAnaney)
2010-11	Mrs. William Poffenberger	(Shelley Medley)
2011-12	Ms. Melanie Chavez	(Jeremy Campbell)
2012-13	Ms. Shannon Glass	
2013-14	Ms. Lisa Hubbard	
2014-15	Mrs. Susan Shelton	(Russ Shelton)
2015-16	Ms. Michelle J. Vaeth	(Peter Thorman)
2016-17	Mrs. Kyle Shaw	(Kendall Verrett)
2017-18	Mrs. Vicki Marsala Calonge	(Allan Calonge)
2018-19	Mrs. Tara Bonistall Noland	(Zac Noland)
2019-20	Ms. Meredith L. Comin	
2020-21	Ms. Sarah E. Rieger	
2021-22	Ms. Tara J. Mosley	
2022-23	Ms. Kate Fortlage	

Directory Updates & Revisions

Many hands make light work, and although our directory is carefully reviewed before printing, sometimes errors or omissions escape us. If you discover any inaccurate information, please contact the JLC Office to have it updated. Thank you for your understanding in this labor of love!

Committee Placements

These placements were accurate as of August 1; please visit our online directory at members.jlcincinnati.org for the most up-to-date information.

Communications Council – Katie Ziegler, Vice President		
Committee	Chair	Vice Chair
Online	Nichole Clarke	Anna Gerhardt
Lanaya Bellomo Jessica Grillo Caroline Littlejohn	Maggie Logan Samara Ramudit	Melissa Sanders Gwen White
Marketing	Taylor DeWald	Jennifer Pike
Sheila Antall Claire Hitchins Emily Meek	Roxanna Mehdi Madeline Ottilie Rasha Rawas	Rachel Romer Nicole Winkler Stephanie Zuidema
Content	Erica Bock	Emily Bakes
Adesuwa Ekunwe Cindy Liang	Danielle Peace Kim Perros	Missy Mae Walters
Community Impact Council – Rebecca Bryson, Vice President		
Committee	Chair	Vice Chair
Advocacy & Education	Bridget Fantaci	Jennifer Lindeman
Jenn Bakes Melanie Beil Janet Carter Julia Castanet Morgan Eberle	Erin Evans Robyn Fettman Kathleen Finn Eleanor Finn	Nkemjika Iheukwu Rebecca Robinson Rebekah Sides Nikki Vandivort
Community & Outreach (CandO)	Liz Mason	Riece Drew
Megan Candee Tracie Dunn Melissa McCormick	Natalie Nielsen Rebecca Restrepo Amber Ruhe	Judy Simpson Emily Thobe
Program Acceleration	Gina Ryan	Emily Keller
Jennifer Beeson Kristen Gallagher Christina Hardebeck Yvette Harris Meghan Lewis	Jessica Luegering Meredith Nichols Mary Ostigny Elizabeth Perilman	Ali Puckett Olivia Salatin Kirtley Swary Emily Thobe

Committee	Chair	
Program Development	Leslie Touassi	
Melanie Beil – Core Janet Carter – Core Robyn Fettman – Core	Bridget Fantaci – Advisory Katie Dulle – Advisory	Yashna Patel – Advisory Olivia Salatin – Advisory
Diversity, Equity, & Inclusion Committee		
Committee	Chair	Vice Chair
DEIB	Deanna Hillard	Jenny Mauch
Jennifer Abdullah Nazly Mamedova Leigh Schlecht	Nikki Shenk Ashaton Spann	Nicole Starr Julie Vidic
Finance Council – Emily Reinhold		
Committee	Chair	
Finance	Lauren Krebs	
Fund Development Council – Katey Baron, Vice President		
Committee	Chair	Vice Chair
Fall Fundraiser	Aimee Paxton	Krista Nall
Kirsten Comment Tori Crabill Xaviera Edwards Angie Haering Lauren Kulik	Rachel Littman Karisa Macconnell Melanie Margraf Rachel Markle	Molly McManus Jennifer Scheller Kathryn Schultz Cecilia Stephens
Spring Fundraiser	Christina Yardley	Samantha Homan
Anna Beckett Lauren Brooks Katie Crank Grace Danis Mollie Flynn Lauren Kadel	Lucy Lane Erica Osborn Erica Roig Claire Silbersack Anna Kate Spotts	Carly Tamborski Courtney Toler Nicole Truman Lauren Vogelpohl Anna Walter
Donor Relations	Emma Lipscomb	Cassidy Hemm
Abigail Hertel Nkemjika Iheukwu	Melissa Jones Shannon Lenz	Emma McAvoy Jennifer Tesak

Membership Council – Casey Burleigh, Vice President		
Committee	Chair	Vice Chair
Membership Engagement	Samantha Markle	Dani Rodriguez
Laura Damurjian Olivia Dulle Makenzie Greathouse Sommer Gullette	Megan McMullen Madison Pace Yashna Patel	Ann Poston Brittany Strawman Asha Thomas
Membership Recruitment	Katie Arendt	Mary Frances Harsh
Allyson Baker Connie Bisesi	Martha Littig Claudia Mcmillin	Allison Paley
Membership Satisfaction	Halle Homan	Megan Bierer
Elizabeth Fisher Brittany Gardner	Meredith Goebel	Kristine Meier
Transfers	Jessica Burnett	Meredith Gillespie
Training & Development – Brittany Gruber, Vice President		
Committee	Chair	Vice Chair
Leadership Development	Elizabeth Desrosiers	Sarah Rediford
Sarah Bojorquez Lopez Sadie Bonifas Sarah Clark	Samantha Evans Victoria Wangia-Anderson	JoAnne Worthington Anna Wright
New Members	Erica Zaretsky Tiffany Hallman	Oliva Blanton Jenifer Siegel
<i>New Member Advisors:</i> Katie Arendt Emily Bakes	Andrea Buschmiller Katie Dulle Laura Milton	Jacqueline Schuler Mary Taliaferro Madalyn Vershay
Member Curriculum	Sara Kemerer	Hayley Smith
Cyndi Brown Danielle Collins Christina Duffy	Sarah Krott Erica Lundstedt Marnina Schreiber	Sarah Watson Sloane Weber Carly Westphal
Nominating Committee		
Committee	Chair	Vice Chair
Nominating	Byrd Bergeron	Meg Anacker
Brooke Olson (Sustainer +5) Ellie Kelly	Jill Dickert Meggan Thompson	Courtney Sutherland Nicole Raje



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