Mission
The Junior League of Cincinnati is an organization of women committed to promoting voluntarism, developing the potential of women, and improving communities through the effective action and leadership of trained volunteers. Our purpose is exclusively educational and charitable.

Vision
We are committed to improving our community by stimulating change and empowering people through the direct efforts of our dedicated volunteers. Our members are global in complexion and perspective. Partnerships with the community strengthen our ability to make an impact on the lives of those we serve, and we commit financial and volunteer resources to community projects that further our focus area: Strengthening Childhood Environments.

Commitment
Our commitment has remained unwavering: to cultivate exceptionally qualified civic leaders who can identify a community’s most urgent and pressing needs, and address them with meaningful and relevant programs and initiatives that not only improve lives, but change the way people think.

Results
We have amassed an archive of irrefutable results and an undisputed reputation as a respected nonprofit incubator and influential change agent for the public good. We point with pride to over 120 programs that were incubated or impacted by the Junior League of Cincinnati, including numerous self-sustaining nonprofits that continue to grow and thrive today. We have been instrumental in championing education and literacy programs, children’s cultural development, school nutrition, foster care services, mental health access, and heightened awareness around domestic violence and alcohol abuse.

This important work has won us dedicated community and corporate partners and loyal supporters for 99 years, as well as an enduring legacy as the community’s foremost provider of civic leadership training for women.

They don’t call us the Volunteer Powerhouse for nothing.
Tara B. Noland, 2018-2019
Letter from the President

Dear Members, Supporters, and Community Partners,

From day one, I’ve said that I believe in the power of women. Individually, yes, but collectively, even more so. Each year, we do the best we can to move the needle on pressing community challenges, to build on our League’s historic past and prepare for what we hope will be an exciting and innovative future. And each year, we do that together.

I honestly cannot believe how much the Junior League of Cincinnati has collectively accomplished this year. I am proud of so many things -- how our fundraisers exceeded their goals, our revamped new member curriculum, the way the League’s internal operations are stronger than ever, the amazing preparation for the Centennial year, our Diversity and Inclusion work, our re-energized advocacy work and our ongoing partnership with Sweet Cheeks Diaper Bank. I am proud of so many things that have happened this year.

But what I am most proud of is the way we have come together as a League and done all of those things….together.

I have had a front row seat this year watching hundreds of women rise to their potentials, learn new skills, and challenge themselves to grow. I’ve seen so many members accomplish things that they didn’t think were possible, even though the rest of us knew they would blow us away. That only happened because of the way we’ve worked together.

This year has been about building into the future of this League so that the women who sit in these seats after us have an easier time. It has been about protecting and building our brand and investing in the community and each other so that in 30 years, our daughters will be sitting in this room leading an organization that is even stronger than it is today. And the way that will happen is through the ongoing leadership and commitment of each of our members and our community partners. We are all in this together.

Warmly,
Tara B. Noland

Meredith L. Comin, 2019-2020
Letter from the President

Dear Members, Supporters, and Community Partners,

The following pages detail an incredible 99th year for the Junior League of Cincinnati as we geared up to celebrate our Centennial. As a League, we are carrying on a legacy of women who have served and continue serving communities all over the world. Each of us carries that legacy in a different place in our hearts and lives. That legacy is what has propelled me to take on the true honor of serving as your president next year. I have spent nearly my entire life seeing the words “Where you live, you serve” put into action and am deeply passionate that the JLC continues to build up our members and drive change in our community.

Our beloved JLC, is by far one of the most dedicated, dynamic and welcoming organizations I have ever been a part of. I have seen women across generations giving their time, their effort, their advice and their love to our community and our members. I have watched mothers lead the charge while their little ones were passed around to committee or council members. I have watched women who are forces of nature in their careers take conference calls from cities far away because work pulled them away but the call of Jr. League was still one they answered. It’s more important than ever that we build upon what makes us different. The willingness to raise a hand and say “I will help.”

We are preparing to celebrate our 100th year in a way that creates awareness, drives longevity, shows our legacy to the community and hopefully, creates a connection for our members that is unique. My thanks to each of you who has shown support and continues to for the JLC!

Warmly,
Meredith L. Comin
THE BIG PICTURE

In this ninety-ninth year of the Junior League of Cincinnati, there is much to be proud of. The League launched its partnership with Sweet Cheeks Diaper Bank, which will receive $75,000 in financial support over the next three years in addition to the volunteer hours and expertise of the JLC’s trained volunteers.

Previous program, GrinUp!, was transitioned to the Children’s Oral Health Network (COHN) to help further the organization’s commitment to developing school-based dental clinics in Cincinnati Public Schools.

In the 2017-2018 year, the JLC adopted AJLI’s Diversity & Inclusion (D&I) statement. To drive efforts behind this commitment, the League created a committee responsible for ensuring the League is diverse and inclusive in its practices. The committee leader will serve as a member of the League’s Executive Management Team moving forward. A key success of the D&I committee this year was the creation of roundtable discussions, held in members homes, to foster and open dialogue about topics surrounding diversity and inclusion.

The League also saw renewed energy behind Advocacy and Education with the A&E and Ohio’s State Public Affairs Committee (SPAC) teams participating in two key opportunities this year: the League’s endorsement of the Hamilton County Children Services levy and advocating for the Tampon Tax Bill, which calls for exempting tampons and all feminine hygiene products from sales and use taxes in the state of Ohio. The SPAC team partnered with Megan Fisher of Sweet Cheeks Diaper Bank to visit the state capital and advocate on the behalf of women across the state, who pay an estimated four million dollars a year in tax for feminine hygiene products.

A Rich History, An Unwavering Commitment
With 120 projects over ten decades, they don’t call us the Volunteer Powerhouse for nothing.
LEADERSHIP EMPOWERED We develop the potential of women.

Highlights include:

Board Bank Program
In February, the Leadership Development Committee provided the exclusive learning and professional development opportunity for League members through its annual Board Bank program. Board Bank trained eighteen League members on how to serve on a nonprofit board through interactive, in-person training with high-energy roundtable discussions, networking opportunities, and reflection activities.

Training & Development
As a member driven organization with a focus on training, our New Members have the opportunity to participate in the League’s Human Centered Design Curriculum. The New Members spent two nights with St. Vincent de Paul City of Cincinnati Poverty Simulation, which is always a mindset-shifting experience.

The Leadership Development Committee offered new trainings this year, including a training on “The Science of Leadership” and the The Nominating Committee received applications for every open leadership position—and in many cases, multiple applications were submitted.

New Member Advisor Training
This training served to establish a community with shared responsibility for retention and training of new members. Advisors committed to the mission and vision and worked to ensure that the work and play of their small groups continuously advance the mission of the League.

New Member Brunch & Orientation
This orientation welcomed New Members to the JLC, introduced them to the Board of Directors and Executive Management Team, and inspired them with member mission moment presentations. New members were also introduced to their advisor and small group through a breakout session.

New Member Little Black Dress Initiative
The Junior League of Cincinnati, in partnership with over forty other Leagues, led a Little Black Dress Initiative (LBDI) during the last week in February in a prosperous effort to raise awareness of the impact of generational poverty on women and children. The week-long campaign included the combined social media efforts of our members, a food/hygiene drive for St. Vincent de Paul, special events, and a raffle. Members came together by donating items, attending the campaign events, and proudly posing on social media with their black attire and “Ask me about my Dress” pins.

Overall, this year’s LBDI campaign raised over $1,500 for the JLC and included a collection of 1,315 food and hygiene items for St. Vincent de Paul.

A Renewed Commitment to Diversity & Inclusion
In 2017, the Association of Junior Leagues International (AJLI) emphasized a renewed focus on Diversity and Inclusion (D&I). In response to AJLI’s call for action—as well as our own Strategic Plan priorities—the Junior League of Cincinnati created a D&I Committee to research, support, and advance D&I efforts in our own League. The VP of D&I also sits on the Executive Management Team and the committee does not report to one specific council because the JLC believes that this is the work of the entire League, not one part of our League.

The committee hit the ground running this year, hosting Janine Le Sueur (AJLI Director of Education & Programs) at the February GMM to speak about D&I and what it means to be a more inclusive League, and coordinating D&I roundtables in place of the March GMM. The committee also identified a hurdle to progress in our lack of identity-related membership data; without fully understanding today’s League and its members, we will not be able to measure progress against our diversity and inclusion initiatives.

Erin Rolfes, 2019-2020 VP of D&I, cited that, “We first need to understand who we are to fix our own ‘house.’” To this end, additional identity-related questions are being incorporated into the 2019-2020 New Member survey, with the ultimate goal of eventually gathering this information from current members too, so that we are able to track our progress.
NONPROFIT INCUBATION

In our 99 year history, we have incubated or impacted more than 120 projects. This past year, we were able to transition our League-incubated GrinUp! program into our community!

We have amassed an archive of irrefutable results and an undisputed reputation as a respected nonprofit incubator and influential change agent for the public good. This important work has won us dedicated community and corporate partners and loyal supporters for more than 99 years, as well as an enduring legacy as the community’s foremost provider of civic leadership training for women. They don’t call us the Volunteer Powerhouse for nothing.

Our commitment has remained unwavering: to develop exceptionally qualified civic leaders who can identify a community’s most urgent and pressing needs and address them with meaningful and relevant programs and initiatives that not only improve lives, but educate people on the root cause.

Sweet Cheeks Diaper Bank Partnership

Last year, after an extensive RFP process, the League selected Sweet Cheeks Diaper Bank as its program partner for the next three or more years. One in three families in America struggle to afford diapers, and over 16,000 children in our community experience diaper need each month. For these reasons and more, Sweet Cheeks started the only diaper bank serving the Greater Cincinnati area. Sweet Cheeks partners with local social service agencies to provide diapers to low-income families while raising awareness of the basic health need for diapers. Its vision is to eliminate diaper need in our community so that all babies have a chance to be healthy, happy, and safe.

Since partnering with Sweet Cheeks Diaper Bank, the League has donated over 3,000 volunteer hours, helped increase the diapers distributed monthly by 15% and realize an increase in partner agencies by 60%.

By mid-2018, the League had helped Sweet Cheeks in submitting eight grant requests and hosted the most successful Bottoms Up For Babies event to date. In addition, Sweet Cheeks launched its membership in the Alliance for Period Supplies and has expanded distributions to include food pantries. Sweet Cheeks also moved into a new 10,000+ square feet warehouse location in the Spring of 2019.

GrinUp! (Pediatric Oral Health)

From 2012-2018, the Junior League of Cincinnati incubated its program partner, GrinUp!. During that time, GrinUp! increased education and awareness on the importance of pediatric oral health education in the greater Cincinnati area. GrinUp! accomplished much to this end by hosting educational courses for Children’s Hospital Residents and dental professionals, publishing baby board books on the care of babies’ teeth, establishing a website and social media resources to promote children’s health, and helping to design and fundraise over $200,000 for the “Inside the Grin” exhibit at the Museum Center, among many other accomplishments.

On May 14, 2019, the League announced that its Board of Directors resolved to gift the League’s remaining grant money received for oral health education and remaining GrinUp! assets to the Children’s Oral Health Network (COHN). Since 2012, COHN has been dedicated to providing accessible dental care to children in the greater Cincinnati area. COHN has realized its goal of increasing oral healthcare through its commitment to developing school-based dental clinics in Cincinnati Public Schools, thereby giving children the oral health care they need. By allowing COHN the flexibility to use the GrinUp! resources, the League hopes its gift will enable COHN to further its mission and benefit children in the Cincinnati community.
TRANSFORMING COMMUNITIES

Our mission to develop the potential of women continues through our volunteer corps, with hundreds of direct service hours returned to the community and centered on our focus area of Strengthening Childhood Environments.

Community Outreach

Over the course of the 2018-2019 Junior League year, the JLC hosted over thirty-five Community and Outreach (CandO) events and direct service opportunities totaling more than 800 volunteer hours.

The CandO events supported local community organizations including Cooking for the Family, Dress for Success Cincinnati, Girls on the Run, La Soupe, The Linden Grove School, Ronald McDonald House, ACTION Ohio, The Children’s Theatre, St. Joseph’s Orphanage, our partner program, Sweet Cheeks Diaper Bank, and more.

The League also hosted its second Family Volunteer Day event where thirty two League members and their families participated in diaper wrapping at Sweet Cheeks Diaper Bank.

Advocacy & Education

Endorsing the Hamilton County Children’s Services Levy

For many active members, we had a first time opportunity to vote to endorse the levy to support Hamilton County services for abused or neglected children. After an eye opening and education presentation from Moira Weir the head of Jobs and Family Services in Hamilton County. It was exciting to vote to support the levy and to have the levy pass in November of 2018.

Advocating for the Tampon Tax Bill

On February 26, 2019, a group of Junior League of Cincinnati members traveled to Columbus to meet with Ohio’s state representatives and senators to explain the urgency and importance of the Tampon Tax Bill. The bill calls for exempting tampons and all feminine hygiene products from sales and use taxes in the state of Ohio. Both Jamie Stinson, the Senior Delegate for the State Public Affairs Committee (SPAC), and Megan Fischer, founder of Sweet Cheeks Diaper Bank, submitted written testimony in favor of the Tampon Bill. In November of 2019, Ohio announced its end of the “tampon tax.”

Choral Group

After fifty-six years of service in the Greater Cincinnati community, the Junior League of Cincinnati’s Choral Group has announced that this will be its final year. Throughout the years, the group has held over 1,500 performances and had more than 203 members. We are incredibly grateful for the service of these women and for Pat Matchette, who served as the group’s Director for the past forty-eight years. The joyous sounds of the Choral Group will be greatly missed, but its legacy will live on forever.
IT STARTS WITH A WOMAN

Our membership development takes a three-pronged approach: engagement, recruitment, and satisfaction.

During the 2018-2019 year, nearly sixty women completed their New Member year, joining our nearly 300 Active Members, while our Sustaining membership was more than 500 women strong – a demonstration of both the future and legacy of the JLC.

SECURING OUR FUTURE BY INVESTING IN OUR MEMBERSHIP

Recruitment

The Membership Council focused on building relevancy among both New Members as well as Active Members this year. They began the year by evaluating the recruitment process and, ultimately, streamlining the application document and processes that, thanks to the League’s Diversity & Inclusion committee, was also much more inclusive.

The League also hosted volunteer events for Prospective Members to get an even better sense of what the JLC is all about. By the end of the year, the hard work of the Recruiting Committee paid off and the League collected an amazing class of women with a 95% retention rate into their first active year.

Engagement

The League’s Engagement Committee started the year by piloting an internal mentoring program as a way to bring more experienced Actives and Sustainers together with newer members.

Later, with the help of strong social media engagement, the committee also reinvigorated the extracurricular social events, including a Downtown Lunch Group and a number of Family Outings, trying to provide a variety of intimate settings for our members to connect with one another.

Lastly, the League relaunched Jody’s Network, an internal initiative to support members in need. The Jody’s Network team is a part of the Membership Engagement Committee and assists League members navigating times of tumult, such as the birth or adoption of a child, the loss of employment, or the passing of a family member. Although Jody’s Network has been quietly and ably supporting League members since 1985, many members were unaware of it. To generate awareness for potential volunteers and recipients, in February of 2019 the Membership Engagement Committee began the Jody’s Network Relaunch.

KICKING OFF THE JLC’S CENTENNIAL YEAR!

In preparation for the centennial anniversary of the JLC, the League celebrated with a Centennial Kickoff on May 7, 2019 at the Summit Hotel. The event brought together over 240 attendees and guests enjoyed a delicious dinner, special cocktails, and the chance to meet new friends and reconnect with old ones.

Chairs of the Centennial Kickoff Committee, Brooke Hiltz and Amy Kattman, planned an amazing event that focused on incorporating League members as well as the League’s 100-year history. The event encompassed the Centennial theme of 100 years of community service, fundraising, and friendship.

The Kickoff fused the ideas of continuity in the League, the League’s impact on the community, as well as a fun and enjoyable celebration. Leadership honored its legacy of community building, training volunteers, raising funds, and friendship within the organization throughout the years.
All members of the League worked hard to pave new paths in the 2018-2019 year, including endorsing a political issue for the first time in years, advocating at the capital against the tampon tax, accelerating a new program partnership, revamping Membership Engagement initiatives, and recommitting to Diversity & Inclusion through the creation of a dedicated committee and position on the Executive Management Team. It was challenging to select just a handful of award winners this year!

**Excellence in Training Award**

*Kate Eisenpress*

Kate showed outstanding dedication as Chair of the Advocacy & Education committee. She created meaningful meetings by hosting them at important places around our city to allow her committee to engage in new ways. Kate was instrumental in the work supporting the children’s services levy in November and coordinated an advocacy day at the capital. Kate led her team in creating three panels to allow our members learn more about the decision makers in our community, including panels getting to know Hamilton County Judicial Candidates and elected officials from Cincinnati and the State of Ohio.

**Cookie Nowland Sustainer Award**

*Linda C. Appleby*

Linda joined the Junior League of Chicago in 1980, before transferring to the JLC later that year. She served on several JLC committees before being nominated as President-Elect in 1988. Not long after her Presidential year, Linda and her family moved to London, where she was active for three years before returning to Cincinnati. The infamous New Member Bus Tour, is in honor of Linda who started the tradition. When not busy with the League or with her family, Linda volunteered for the Chamber of Commerce, WCET Community Advisory Board, Comprehensive Community Child Care Board, Adolescent Pregnancy Network Advisory Board, the National Alumni board of Adventure Unlimited and numerous other kind acts. She passed away August 3, 2015.

**Rising Star Award**

*Maggie Bieger & Ann Crilley*

Maggie Bieger has been a true leader of the Online team, where she served as the Vice Chair in her first active year. She executes all work with excellence, delegating to her committee as well, seeking opportunities to train them where possible! She has stepped in beyond her role as Vice Chair and raised her hand to lead the launch of a new email newsletter for the JLC, built specifically for Sustainers.

Ann Crilley began on Curriculum Development committee and the New Member Core Team, responsible for New Member education. Ann later became New Member Vice Chair, demonstrating her commitment to curriculum design, enthusiasm for developing members and openness in sharing her JLC experience. Ann routinely steps up to help wherever there is a need: she supported the March D&I roundtables and is the steady hand behind the Facebook live feed.

**Shanon Marks New Member Award**

*Nicki Beckett*

Nicki has gone above and beyond in her New Member year. At the New Member Meetings, she brought a welcoming smile, engaging conversation, and reached out to those whom she had not yet met. Within her small group, she sent reminders about and encouraged participation in the upcoming Junior League events. Nicki was instrumental in organizing the LBDI fundraiser at Louvino, and her management of the project was inspiring and made it seem easy.

**Transformational Team Award**

*Online Committee*

The Online Committee are undoubtedly the unsung heroes of the Junior League of Cincinnati. They manage so much behind the scenes that it’s almost unfathomable how they get it done with such a small committee, including this year’s Chair, Rachel Chang and Vice Chair, Maggie Bieger. Every League email you get, website or app update you see, each datapoint pulled or ticket sales number collected all traces back to this incredibly talented group of women. They successfully launched two new Digital Cheetah modules on our website this year, including the launch of the new Application Process, built directly into our public website.

**Community Impact Award • The Junior League of Cincinnati Choral Group**

This award, which is conferred upon someone who has supported both the JLC and the wider community, is given in celebration of the JLC Choral Group’s 56 years of service to our community. Their legacy boasts more than 1,500 performances and participation through the years from more than 203 members. Special thanks to Pat Matchette, who has served as the group’s director for 48 amazing years. The joyous sounds of the Choral Group will be greatly missed but their legacy will live on forever.
FUNDING THE FUTURE

For our Fund Development Council, this past year was about transformation for long-term growth.

Our Eighth Annual Tour of Kitchens event continued its success from previous years, bringing in over $28,000 in net proceeds to support the League’s mission and program partner, Sweet Cheeks Diaper Bank. Over 600 tickets were sold, proving to be the highest fundraising Tour to date. The Tour homes were located in Hyde Park and Mout Lookout neighborhoods and featured delicious bites from local caterers.

Our 2019 Bloom Fashion Show was held at the Hilton Cincinnati Netherland Plaza and raised over $50,000. Twenty local businesses came together for a pop-up shop, and attendees had the chance to bid on over 120 baskets in the silent auction. Guests enjoyed sips, shopping and a luncheon prior to the show, with a percentage of sales coming back to the JLC.

In advance of the League’s Centennial year, the JLC continued its Centennial Feasibility Study in preparation for planning fundraising associated with the 100-year celebration.

In addition to the success of our two largest fundraisers, we surpassed our Annual Fund goal, raising over $17,000!
FUNDING THE FUTURE

Income Statement

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<th>Revenue</th>
<th>2018-19</th>
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<tbody>
<tr>
<td>Contributions &amp; Grants</td>
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<tr>
<td>Events</td>
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<tr>
<td>Membership Dues &amp; Fees</td>
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<td>Annual Endowment Distribution</td>
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<td><strong>Total Revenue</strong></td>
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<td>Event Expenses</td>
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Endowment Balance Sheet

The Junior League of Cincinnati Endowment Trust was established in 1996 for the sole purpose of ensuring the continuation and stability of the Junior League of Cincinnati’s programs and to promote and facilitate those programs.

<table>
<thead>
<tr>
<th>Assets</th>
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<tbody>
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<td>Cash</td>
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<td><strong>Total Assets</strong></td>
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<table>
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<th>Liabilities</th>
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<td>Total Liabilities</td>
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<th>Equity</th>
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<tr>
<td>Distributions - Spending Policy</td>
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<td>Unrestricted Net Assets</td>
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<td>Net Income</td>
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<td><strong>Total Equity</strong></td>
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<tr>
<td><strong>Total Liabilities and Equity</strong></td>
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2018-2019 Board of Directors

Tara Noland
President

Meredith Comin
President-Elect

Kristian Scarpitti
Treasurer

Kate Fortlage
Secretary

Beth Berkowitz
Legal Advisor

Vicki Calonge
Immediate Past President

Juliana (J.J.) Wales
Sustainer Advisor

Alison Bushman
Director-at-Large

Judy Dalambakis
Director-at-Large

Mary Ivers
Director-at-Large

Shelley Poffenberger
Director-at-Large

Megan Stacy
Director-at-Large

Tara Mosley
Nominating Chair

2018-2019 Executive Management

Tara Noland
President

Meredith Comin
President-Elect

Chelsea Zesch
VP Communications

Gina Hotte
VP Community Impact

Paaras Parker
VP Diversity & Inclusion

Kei Lawson
VP Finance

Katie Hayden
VP Fund Development

Kelly Barber
VP Membership

Molly Flanagan
VP Strategic Planning

Sarah Rieger
VP Training & Development

Jacklyn Olinger
Recording Secretary

Jamie Williams
Nominating Vice Chair

Board of Trustees to the Endowment

Valerie Newell, Chair
Julie Albright, Vice Chair
Lauren Gonzalez, Chief Administrator
Judy Dalambakis, Trustee

Lucinda Heekin, Trustee
Nicole Portal, Trustee
Susan Shelton, Trustee
Rosemary Welsh, Trustee
GENEROUS INDIVIDUAL GIVING

Anonymous*
Judy Adams
Janet Fast Andress
Anne Bangert
Antonella Barrero
Tiffany Blevins
Julie Bodnar
Sandy Brady
Rebecca Bryson
Erica Burns
Alison Bushman
Cathryn Carmichael
Rachel Chang
Stephanie Chapman
Melanie Chavez
Nichole Clarke
Lyndsay Coleman
The Brynne & Robert Coletti Fund
Meredith Comin
Myrita Craig
Ann Crilley
Lynnette Dawe
Jill Dickert
Charlotte Duggan
Saralou Durham
Liz Dye
Porlta Dyrenforth
Alexandra Elliott
Sandy Elliott
Meredith Ficks
Shannon Fisher
Kate Fortlage
Kristen Gallagher
Bess Ganef
Amanda Haney
Jennifer Harrington
The Harris Family Charitable Fund
Kathryn Harsh
Camille Healy
Sally Heckscher
The Warren and Bernice Hensel Foundation
Mary Hensel
Jessica Herzog
Missy Holzman
Karol Hunt
Colleen Huster
Mary Ivers
Nancy J. Jarboe
Jessica Jeffery
Emily Keller
Carolyn Kindle
Lauren Klonne
Carolyn Krisko
Susie Laubenthal
Vicky Leavitt
M. Drue Lehmann
Catherine Lentz
Chris Lewis
Nazly Mamedova
Pat Matchette
Minda Matthews-Smith
Liz McLean
Katelynn Mendrala
Ellen Miller
Monica Miller
Cece Mooney
Jo Moore
Marjorie McCullough Motch
Joyce Mueller
Ginny Myer
Taylor Neal
Linda L. Nitzschke
Kailen Nowik
Jacklyn Olinger
Emily Oliver
The Marilyn J. and Jack D. Osborn Fund of the Greater Cincinnati Foundation
Madalyn Pifher
Shelley Poffenberger
Lori Poole
Emily Reinhold
René Robers
Elizabeth Robinson
Maureen Rooney
Marianne R. Rowe
Erin Savage-Weaver
Kristian Scarpitti
Abby Scharrer
Judy Sheakley
Nicolette Shenk
Stephanie Shewmon
Deanna Sickling
Carole Conrad Siegrist
Janet & John Simpkinson
Elizabeth C. B. Sittenfeld
Laura Skidmore
Chelsea Smalling
Amber Smith
Martha Steier
Christine Stubbs
Mary Lynn Webb Sunderman
Courtney Sutherland
Carly Tamborski
Natalie Wais
J.J. Wales
Rosemary Dahlen Welsh
Jamie Williams
Beth G. Wood
Paula Zipfel

*In memory of Past Junior League of Cincinnati President, Sue Huffman