JUNIOR LEAGUE OF CINCINNATI

2019-2020 Annual Report

EMPOWERING WOMEN TO LEAD SINCE 1920
Mission
The Junior League of Cincinnati is an organization of women committed to promoting voluntarism, developing the potential of women, and improving communities through the effective action and leadership of trained volunteers. Our purpose is exclusively educational and charitable.

Vision
We are committed to improving our community by stimulating change and empowering people through the direct efforts of our dedicated volunteers. Our members are global in complexion and perspective. Partnerships with the community strengthen our ability to make an impact on the lives of those we serve, and we commit financial and volunteer resources to community projects that further our focus area: Strengthening Childhood Environments.

Commitment
Our commitment has remained unwavering: to cultivate exceptionally qualified civic leaders who can identify a community’s most urgent and pressing needs, and address them with meaningful and relevant programs and initiatives that not only improve lives, but change the way people think.

Results
We have amassed an archive of irrefutable results and an undisputed reputation as a respected nonprofit incubator and influential change agent for the public good. We point with pride to over 120 programs that were incubated or impacted by the Junior League of Cincinnati, including numerous self-sustaining nonprofits that continue to grow and thrive today. We have been instrumental in championing education and literacy programs, children’s cultural development, school nutrition, foster care services, mental health access, and heightened awareness around domestic violence and alcohol abuse.

This important work has won us dedicated community and corporate partners and loyal supporters for 100 years, as well as an enduring legacy as the community’s foremost provider of civic leadership training for women. They don’t call us the Volunteer Powerhouse for nothing.
Meredith L. Comin, 2019-2020
Letter from the President

Dear Members, Supporters, and Community Partners,

The 100th year of the Junior League of Cincinnati was one of our most exciting yet. I hope you feel we celebrated our Centennial in a way that created awareness, drove longevity, shows our legacy to the community and hopefully, created a connection for our members that is unique.

You’ve heard me say it before and I’ll say it again, what makes the JLC so special is the willingness to keep on and keep at it. We may not get it right every time, but we’re going to remain dedicated until we feel we do. And that’s a reality because of each of you. You’ve raised your hand, you’ve shown up, you’ve said YES to being a part of trying to make this world a better place. Furthermore, you’ve shown that while we may not agree on everything, we all have the willingness and compassion to grow and to learn.

By good fortune, I got to step into a role that has been made immeasurably better by the women before me. It is not lost on me that as a League, we are all charged with carrying on a legacy of women who have served and are serving all over. And each of us carries that legacy in a different place in our hearts and lives. I want to say thank you, truly, for your support and unwavering commitment to not only the JLC but to myself and the other leaders. We are nothing without each of you and the time you spend to work JLC into your already busy lives.

With gratitude,
Meredith L. Comin

Sarah E. Rieger, 2020-2021
Letter from the President

Dear Friends,

As we look to our 101st year, we reflect proudly on our work of the past centennial year. Along with our incredible Centennial Campaign committee and Centennial Steering committees, our membership continued with important work in our community. Not slowing down for one moment, our committees helped advance our mission daily.

On a personal note, it was rewarding to work alongside President Meredith Comin. Meredith’s steadfast leadership, ability to juggle competing priorities and selfless giving are just a few of her wonderful attributes. Meredith’s legacy will be her leadership during Centennial year and a worldwide pandemic. She will always have our gratitude.

The work of the JLC, promoting voluntarism, developing the potential of women, and improving communities through the effective action and leadership of trained volunteers and the accomplishments outlined in this report would be impossible without the support of our generous donors, a dedicated staff and all of members who selflessly give their time.

The League’s work has taken many different shapes over the past hundred years, but we’ve always been an organization of women who create, who design, who forge. As we enter a new year, it is in this spirit that I offer my wish for all of you this coming year: Be a Builder: of trust. of community. of people.

Cheers,
Sarah E. Rieger
Sarah E. Rieger
LEADERSHIP EMPOWERED  We develop the potential of women.

Board Bank Program
In February, the Leadership Development Committee provided the exclusive learning and professional development opportunity for League members through its annual Board Bank program. Board Bank trained sixteen League members on how to serve on a nonprofit board through interactive, in-person training with high-energy roundtable discussions, networking opportunities, and reflection activities.

New Member Advisor Training
This training served to establish a community with shared responsibility for retention and training of new members. Advisors committed to the mission and vision and worked to ensure that the work and play of their small groups continuously advance the mission of the League.

New Member Brunch & Orientation
This orientation welcomed New Members to the JLC, introduced them to the Board of Directors and Executive Management Team, and inspired them with member mission moment presentations. New members were also introduced to their advisor and small group through a breakout session.

DIVERSITY & INCLUSION
The Junior League’s Diversity & Inclusion committee kicked off its second year with enthusiasm and excitement from its committee members. The team found its footing in the 2018-2019 year and was ready to begin executing from the first day in the 2019-2020 year.

The committee started by sharing general demographics of Greater Cincinnati with the larger membership. This effort centered the membership to understand the true makeup of the communities in which they live and serve. Immediately following, the D&I committee created and executed a demographic perception survey with the general membership. These results were presented back to the members in early 2020. While gathering important data on the Junior League of Cincinnati, it was equally important in revealing how members perceived the League membership in contrast to what it actually looks like.

This exercise was designed to lead into area meetings in members’ homes in March. As the coronavirus began spreading rapidly across the U.S. and throughout the Greater Cincinnati region, leading to lockdowns and travel restrictions, the D&I committee and League leadership made the difficult decision to cancel the in-home meetings. While this was disappointing to the trained moderators, the D&I committee and the League membership, it was necessary to safeguard members’ health.

ADVOCACY & EDUCATION
Advocacy & Education worked closely with Ohio’s State Public Affairs Committee (SPAC) and Community Impact this year to help educate the League on issues important to state and local government while also supporting the JLC program partnership with Sweet Cheeks Diaper Bank.

The committee produced several events over the League year, including:

- “How to Run for Office” panel discussion, featuring esteemed local officials
- Public forum on Cincinnati Public Schools Board of Education Election
- Documentary viewing of Knock Down the House, showcasing women overcoming adversity to run for Congress
- Partnership with Sweet Cheeks Diaper Bank on the National Diaper Bank Conference

By design, each event was made available to the public, intentionally boosting connectivity between our members and the greater community and fostering nonpartisan dialogue. This strategic approach provided a well-rounded experience and allowed the purpose of advocacy to shine.
Sweet Cheeks Diaper Bank Partnership

Year two of the League’s partnership with Sweet Cheeks Diaper Bank kicked off in June 2019, with Sweet Cheeks working hard to move into their new warehouse space in Lower Price Hill. On September 26, 2019, with the help of the League, Sweet Cheeks celebrated their grand opening with a happy hour celebration at the new space. The recently renovated 16,000 sq. ft warehouse allows Sweet Cheeks to store significantly more diapers, host larger diaper wrapping events, and serve more partner agencies.

In October of 2019, the National Diaper Bank Conference was held in Cincinnati, with Sweet Cheeks and the League playing integral roles. Members of the Program Acceleration Committee assisted in planning and executing a happy hour and tours of the new warehouse for over 200 people. In addition, the Advocacy and Education Committee planned a panel discussion as a conference session, which included local leaders and received rave reviews from both Sweet Cheeks and the conference attendees.

Community Outreach

Over the course of the 2019-2020 JLC Centennial year, your Community and Outreach Committee (CandO) hosted over 13 events and direct service opportunities totaling more than 280 volunteer hours. The CandO events supported local community organizations including Rosemary’s Babies, Cincinnati Children’s Theatre, Operation Gratitude, Ronald McDonald House, Sweet Cheeks, and more. To celebrate the JLC’s Centennial, CandO created and coordinated a week-long intensive effort to collectively achieve 100 hours of volunteer service for 12 local non-profits. While this event was impacted by Covid-19, CandO quickly responded by identifying areas of opportunity to continue to meaningfully serve these same organizations and positively impact our community virtually.

IT STARTS WITH A WOMAN

Our membership development takes a three-pronged approach: engagement, recruitment, and satisfaction.

During the 2019-2020 year, nearly sixty women completed their New Member year, joining our nearly 300 Active Members, while our Sustaining membership was more than 500 women strong – a demonstration of both the future and legacy of the JLC.

Satisfaction: The Membership Satisfaction Committee participated in the trial-run of the Association of Junior Leagues International (AJLI) new member placement module, which audits each member’s skills, competencies and capacity in order to match them with their ideal committee placement. We committed to trainings and troubleshooting time with AJLI’s web development team to ensure that the 2020 placement system was streamlined and efficient. This new way of managing placement will simplify League administration and set realistic expectations for members’ commitments and roles. Membership satisfaction also continued to pilot our new mentorship program and issue membership satisfaction surveys to gauge member experience.

Engagement: Harnessing the excitement of our Centennial year, the Engagement committee sought to facilitate small and affordable pop-up events around the city. These surprise events were a great way for members to meet new peers. The committee also hosted a high-energy Holiday Party at Fueled Collective Cincinnati. With over 200 women, you could feel the JLC spirit in the air! While the COVID-19 pandemic later in the year required some planning adjustments, it didn’t stop the Engagement team from partnering with the GMM Planning Committee to bring both levity and fun to the League’s first-ever virtual Annual Meeting.

Recruitment: The Recruitment Committee continued inspiring the women of our community, starting with information sessions for Prospective Members in the fall. The team hosted a number of events, both social and educational, to give a strong representation of all that the JLC has to offer, including a tour at the Cincinnati Museum Center, a social event centered around the Girl Scouts, and more. The committee also created longer-term plans to get out into the community and share JLC stories with a more diverse audience in hopes of broadening our reach and appeal.
WOMEN BUILDING COMMUNITIES

In a busy year for the JLC, members went above and beyond to ensure our standard League activities as well as celebrating our centennial year. Our award winners made robust commitments to our League and our community:

Rising Star Award
Amber David
Amber has already contributed to the League in huge ways during her first Active year. She stepped up to be Vice Chair of Recruitment and has since been all in. She’s not afraid to think outside the box, and come up with big ideas! She’s passionate about expanding the footprint and diversity of the League, and getting our faces and our values out in the community. She’s compassionate, speaks her mind, sticks to her commitments, and is an incredible team player and charismatic leader. Amber is a force, and certainly a rising star!

Jeanne Boyce Morrison President’s Award
Lisa Dye
Lisa has been a force in the JLC for many years and especially leading into our 100th year. Along with her fellow Centennial Steering Committee leaders she led the charge for our Cincinnati Musuem Center exhibit, “The Junior League of Cincinnati: Making a Difference for 100 Years.” More than a year’s worth of research, artifact collecting, interviews and dedication resulted in a look back at the JLC’s unparalleled history.

Excellence in Training Award
Ann Crilley
Ann has been an exceptional leader within the New Members leadership cohort. She is always ready to plan and make sure that the New Members lack nothing when it comes to providing a stellar experience to accompany the training that is facilitated for the New Members. Ann is very organized and a pleasure to work - no matter the task.

Shanon Marks New Member Award
Clair Castro
Clair was awarded with the Starlight Award this past year, which, in her case, could be called the spirit award. Clair volunteered to share her time, treasure, and talent for many contributions, including single handedly preparing an amazing array of desserts for our fall GMM. She clearly went above and beyond to make the entire League feel good! She’s also an inspiration, aiming to take her baking talents to the main stage, opening up a bakery that can serve as a training center for special needs adults.

Cookie Nowland Sustainer Award
Digi Schueler
Digi Schueler has been a driving force in the Cincinnati community since she arrived over 20 years ago. She has served on many JLC committees and held leadership positions including Provisional Chair, Community Outreach VP and the JLC Board. Her community involvement includes numerous boards and currently the Playhouse, Cincinnati Symphony, Dress for Success and the YWCA. Most of all Digi is currently Co-Chair of JLCs Centennial Campaign, leading her team to success with her warm, inspiring and engaging style.

Mary Harriman Founders Award
Centennial Capital Campaign & Centennial Steering Committee
This award is used in years when an additional award is warranted within JLC. More than 100 years ago, Mary Harriman, founded the Junior League movement and was recognized as a public service pioneer, emphasizing collaboration over competition. This award honors members whose volunteer efforts provide a contemporary link to Mary Harriman’s sense of social responsibility and her ability to motivate others to share their talents through effective volunteer service.

From philanthropic training initiatives, to collaboration across our community, to best-in-class teamwork, the leaders of the Centennial Fundraising Campaign and the Centennial Steering Committee (Welcome Home, History, Gala, and AJLI Conference initiatives) have emulated Mary Harriman’s sense of urgency to push the needle in our community and have exhibited our mission in a multitude of ways. These initiatives required years of planning, unparalleled enthusiasm, and a commitment to strengthening the JLC’s legacy.

Transformational Team Award
Strategic Planning Committee
Molly Flanagan, VP Strategic Planning
Members Include: Sam Bodner, Kelly Brown, Ann Crilley, Dionn Tronn
The Strategic Planning committee has done a remarkable job of reviewing, revising and reinvigorating our strategic plan into a living document that will serve the JLC, our members, mission and community, for years to come. Their inclusiveness of our leadership and their perspectives and the push to align on the commitment of owning these plans, will transform how we operate and guide our work now and in the future. The Strategic Planning committee has done a remarkable job of reviewing, revising and reinvigorating our strategic plan into a living document that will serve the JLC, our members, mission and community, for years to come.

Community Impact Award • Women Helping Women
Women Helping Women is a remarkable organization that has continued to show the power of people and the power of women. This organization is being recognized for providing a variety of resources to those affected by gender-based violence and showing up time and time again when the Cincinnati community needed them the most. Women Helping Women is known for taking on the “impossible” to ensure those in need of services have access to them and exemplifying best in class collaboration to accomplish their mission.
CELEBRATING 100 YEARS

Founded on March 17, 1920, the Junior League of Cincinnati celebrated our 100th year by igniting the passion and pride of our members, recognizing our community impact, and looking forward to our next century of service.

CENTENNIAL KICKOFF

We kicked off our Centennial Year on May 7, 2019 combining our Annual Meeting and Sustainer Luncheon. The event was held at the Summit Hotel with a capacity crowd of 300. Chairs Amy Kattman and Brooke Hiltz planned a program with a walk down memory lane highlighting our projects and fundraisers along with our members’ dedication and friendship. It was an evening to celebrate our past and to get excited about the year ahead.

MUSEUM CENTER EXHIBIT

The Junior League of Cincinnati: Making a Difference for 100 Years was a special exhibit at the Cincinnati Museum Center designed by their very talented, nationally known team led by Erica Wainwright and in collaboration with the Junior League. Thank you to our sponsors the Cincinnati Museum Center and the Carol Ann & Ralph V. Haile, Jr. Foundation and to the League History Chairs, Lisa Dye and Kelly Lyle and their team. The ribbon cutting for the opening successfully took place August 16, 2019 and remained open through the entire League Centennial year. In an effort to bring more of our history to members online, our Archivist team also launched a podcast concurrently with the exhibit, showcasing the experiences and impact of our League members and programs.

WELCOME HOME INITIATIVE

Sustainer Chairs Shelley Poffenberger and Keke Sansalone and Membership Engagement Chair Rachel Barski and Vice Chair Byrd Bergeron organized a series of personal outreach efforts and events to welcome back into the JLC 53 former members.

CENTENNIAL GALA

The Junior League’s Centennial Gala took place Saturday, March 7, 2020 at the historic Music Hall Ballroom. Thanks to the dedication of Chairs Missy Byrne, Samantha Evans, Kathryn Harsh and Alicia Taylor and their hardworking committee, guests enjoyed a magical night with special emcee Caroline Grace William, then reigning Miss Ohio.

Dinner was by Eat Well using recipes from past Junior League of Cincinnati cookbooks, and guests danced the night away with DANCEFIX to music by the Sly Band. Everyone enjoyed many special birthday touches made possible by our sponsors Fifth Third, TQL Foundation and Cincinnati Museum Center, and our in-kind sponsors Krombholz Jewelers and Kroger Floral. The Gala exceeded its goals raising more than $100,000 to benefit the Junior League of Cincinnati and our mission, helping our
HONORING OUR PAST, DEFINING OUR FUTURE

Centennial Campaign Strengthens Fundraising Far Beyond Our Centennial Year

Our Centennial year began with an important goal in mind: to raise $1MM in honor of the JLC’s 100th Anniversary. Our feasibility study conducted in 2018 demonstrated a clear path forward to raise the funds and re-engage donors while providing professional training on fundraising skills as part of the process.

Our campaign cabinet paired Active and Sustaining members together, with training sessions provided by our professional fundraising counsel for all teams during each phase of the fundraising effort. This model allowed members to form new friendships and re-ignite existing ones while honing their fundraising skills.

As part of the campaign effort, we updated our donor database to ensure that it can be easily accessed going forward. Strong data will be invaluable information as we do any fundraising, but most importantly, as we work to improve the outcomes of our annual fund efforts in years to come.

Grants from five foundations were secured, affirming the community’s willingness to support and honor our rich history of outreach to the greater community. Community support was important and provided the foundation of our fundraising efforts and certainly gave credibility to the campaign effort.

Personal connection has been a driving force behind our campaign; we reached out directly to nearly 90% of the League membership through combinations of in-person meetings and personal phone calls, followed by our “All In!” phone-banking phase, and finally the remaining members through personal written appeals and as part of our membership renewal process.

The process has truly been an extraordinary undertaking and was accomplished by more than 80 League members who volunteered to participate in the fundraising effort in some way, and all of whom received professional training on campaign architecture, fundraising solicitation, donor relations, and more. These investments in training, technology, and relationships provide a strong fundraising foundation for years to come.

| FOUNDATIONS |  |
|-------------|  |
| The Carol Ann and Ralph V. Halle, Jr. U.S. Bank Foundation |  |
| P&G Fund |  |
| The John Hauck Foundation, Fifth Third Bank, John W. Hauck and Narley L. Haley, Co-Trustees. in honor of Janet Hauck, Sandy Elliott, and Paula Wharton |  |

| VISIONARIES |  |
|-------------|  |
| Ellie & Jim Berghausen |  |
| Trish & Rick Bryan |  |
| Pepper Family Fund of The Greater Cincinnati Foundation Digi & Mike Schueler |  |

| COMMUNITY LEADERS |  |
|-------------------|  |
| Missy Byrne |  |
| Melanie Chavez |  |
| Barbara J. Fitch |  |
| Carrie Hayden & Katie Hayden Gamber |  |
| Marty & Jamie Humes |  |

BY THE NUMBERS:

$1,150,314 RAISED from more than 270 gifts

FUNDING FOUR FOCUS AREAS:
Training, Projects, Endowment, and Columbia Center

80+ MEMBERS TRAINED on professional fundraising skills

200+ PERSONAL DONOR MEETINGS and nearly 600 phone bank calls

MORE THAN 20% OF GIFTS were from first-time donors

A Special Thank You to Our Campaign Cabinet:

<table>
<thead>
<tr>
<th>Campaign Chairs:</th>
<th>Leadership Giving:</th>
<th>Special Gifts:</th>
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<tbody>
<tr>
<td>Lauren Bosse</td>
<td>Melanie M. Chavez</td>
<td>Molly Flanagan</td>
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<td>Digi Schueler</td>
<td>Carrie Hayden</td>
<td>Tara Noland</td>
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<td>Katie Hayden Gamber</td>
<td>Priscilla Ungers</td>
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<td>Megan Stacey</td>
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<td>Kate Fortlage</td>
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<td></td>
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<td>Emily Ryan</td>
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2020 SOCIETY
Nancy Reed Aichholz
Julie Albright & Brian Haas
Kelly Barber
Jan Patterson Bartel
Stephanie, Megan, & Morgan Busam
Alison Bushman
Angie & Ed Carl
Cathryn Carmichael
Elizabeth Armitage Colohan
Meredith L. Comin
Kathryn G. DeNicola
Jane & Igor Dumbadze
Mrs. Emily Emeneker
Bobbie H. Ford
Lisa Hubbard
Mary E. Ivers
Jane Johnson
Richard & Lisa Kagan
Danya & Michael Karram
Jan Kiefhaber
Lori Rosekrans Klinedinst
Mrs. John K. Krieg
Deb Livingston
Nazy Mamedova
Minda Matthews-Smith
Jenny & Kevin McManus
Tara J. Mosley
Cynthia Sheakley Muhlhauser
Mr. & Mrs. Bill Poffenberger
Lori Poole
Karen P. Post
René Robers
Jen Schuster
Kendall & Kyle Shaw
Meghan Seitz
Lauren Solimine
Jamie Williams
Abby & Chip Workman

Deborah Hoopingarner Cass
Stephanie Chapman
Kerrie Rose Clark
Sarah Clark
Susan & Burton Clsson
Sara Cooperrider
Carol H. Conlan
Beth Crowl
Patricia A. Culp
Regina Daily
Bonnie Daniel
Tiffany Dawson
Stephanie DeFalco
Dannielle Deja
Jeri Duncan
Portia Dyrenforth
Aileen Eckert
Joany Ellsworth
Bridget Fantaci
Scott & MaryEllen Farrell
Lauren Ferrell
Barbara & John Fillion
Kate Fortlage
Nancy Fuller
Nancy Jane Gaffney
Brenda Ganolin
Lauren Christine Gonzalez
Sarah Graber
Elizabeth Hahn
Kylie Hartman
Nancy Hartman
Kelly Haseotes
Emily J. Haun
Lucinda Heekin
Andrea Henderson
Mary Hensel
Sally Heckscher
Brooke Hiltz
Laura Jane Hinkel
Missy Holzman
The Barbara and Richard Homlar Charitable Foundation
Katie Hooker
Katie Hotze
Katie Husebeck-Schneider
Judy Imhoff
Barbara Jaymont
Jane Johnson
Sarah Raup Johnson
Amy Jo Jones
Lois McConnell Jones
Junior League Gardeners
Amy Kattman
Dorian Kern
Karen Koppenhoefer
Marilyn & Mike Kremzar
Allison Kropp in honor of
Melanie Chavez and Keke Sansalone
Martine Lamy
Peggy H. Landes
Mrs. Raymond G. Laubenthal
Vicky & Ted Leavitt
M. Drue Lehmann
Mary D. LeRoy
Christine Lewis
Whitney Lonnenmann
Jo Ann Luttenegger
Alice Hague Lytle
Carol MacGregor
Wendy Wilson Mambort
Peg Mathile
Laura Menge
Leslie & Chris Michel
Lucy S. Milligan
Meredith Meyer
Eleanor & Gary Moffat
Jo Moore
Emma Morehart
Marjorie Molch
Joyce Mueller
Mary Lou Mueller
Jane Muindi
Lisa Nolan
Kai En Nowik
Michael & Brooke Olson
Alexandra Ollinger
Allison Papathanas
Leslie Pennell
Anne Petrocelli
Carol K. Philpott
Lizzie V. Polston
Nicole Portal-Velarde
& Andres Velarde
Jennifer Reed
Sarah E. Rieger
Erika Robbe
Jessica Robinson
Lindsay Rorick
Cinny & Bruce Roy
Emily Ryan
Mary Bob Matthews Rubenstein
Erin Savage-Weaver
Lynda Schilderink
Katie Schneider
Judy Sheakley
Mina Shen
Natalie Verkamp Schoeny
Deanna Sicking
Jennifer Von Deylen Simon
Mr. & Mrs. Ian & Allison Smith
Linda J. Smith
Doreen Spaeth
Mrs. Sarah Stem
Susan Strick
Kelli Snyder
Erin Timmerding
CyCely N. Tingle
Emily Thobe
Sally Wood Thomson
Leslie Touassi
Susan Ferrell Troller
Abby Tuke
Lauren H. Vogelpohl
Lisa Williams
Comfort Wendel
Erika Wera
Katherine Wilkinson
Pamela Wise
Don & Carol Weubling
Maggie Wuebben
Chelsea Zesch
In addition to our Centennial Campaign, the Fund Development Council continued to offer training opportunities to League members in fundraising, raising over $46,000 in total.

Our 9th Annual Tour of Kitchens event continued its success from previous years, bringing in nearly $25,000 in net proceeds to support the League’s mission and program partner, Sweet Cheeks Diaper Bank. Over 400 tickets were sold for the tour taking place in homes throughout Indian Hill and Madeira neighborhoods, which featured delicious bites from local caterers.

The 2020 Winter Wonderland Fashion Show brought JLC members and friends together for a night out. Held at Three Points Urban Brewery, six local boutiques showcased their clothing on the runway, and guests perused the Vendor Fair and raffle. Guests enjoyed sips and shopping prior to the show, with a percentage of sales coming back to the JLC.

In addition to the success of our two ongoing fundraisers, we surpassed our Annual Fund goal, raising nearly $19,000!
### Income Statement

#### Revenue 2019-2020

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<tbody>
<tr>
<td>Contributions &amp; Grants</td>
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<td>Events</td>
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<td>Membership Dues &amp; Fees</td>
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#### Expenses 2019-2020

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<td><strong>Total Expenses</strong></td>
<td><strong>$759,246</strong></td>
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**THANK YOU TO THE GENEROUS DONORS TO OUR 2019-2020 ANNUAL FUND**

Please note that this list includes donors from JLC’s 2019-2020 year, which runs from June 1, 2019 through May 31, 2020.

- Judy Adams
- Marge Anderson
- Alison Baker
- Antonella Barrero
- Jane K. Bennett
- Katie Blank
- Andrea Blinkhorn
- Julie Bodnar
- Rebecca Bryson
- Elizabeth Buhr
- Erica Burns
- Dana Burris
- Alison Bushman
- Stephanie Chapman
- Jane Clarke
- Nichole Clarke
- Lyndsay Coleman
- Brynne Coletti
- Catherine Cowan
- Ann Crilley
- Kathryn DeNicola
- Charlotte Duggan
- Jeri Duncan
- Liz Dye
- Sandy Elliott
- Joany Ellsworth
- Eleanor Finn
- Kate Fortlage
- Brianna Frappier
- Elizabeth Goetz
- Anne Greenwald
- Jennifer Harrington
- Chelsey Harshman
- Bobbi Hart
- Kelly Haseotes
- Barbara Havlovic
- Laura Jane Hinkel
- Theresa Hooker
- Karol Hunt
- Colleen Huster
- Joan Ireton
- Amy Jo Jones
- Caroline Kent
- Martine Lamy
- Lucy Lane
- Pamela Long
- Kelly Lyle
- Nazly Mamedova
- Pat Matchette
- Carolyn McCoy
- Liz McLean
- Marty Mileham
- Anne Miller
- Monica Miller
- Mary Jo Mock
- Jo Moore
- Taylor Neal
- Kailen Nowik
- Marilyn Osborn
- Susan Lauffer Pfau
- Shelley Poffenberger
- Lori Poole
- Nicole Portal-Velarde
- Karen Post
- Samara Ramudit
- Emily Reinhold
- Rene Robers
- Maureen Rooney
- Kristin Scheihing
- Digi Schueler
- Martha Seaman
- Jennifer Shafer
- Judy Sheakley
- Nicole Shenk
- Janet & John Simkinson
- Elizabeth C. B. Sittenfeld
- Chelsea Smalling
- Sandra Smith
- Gwyn Spindel
- Martha Steier
- Christine Stubbins
- Colleen Tersmette
- Sarah Vogt
- Adrienne Votaw
- Kate Walker
- Sarah Watson
- Karilynn Williamson
- Lauren Woeltz
- Abby Workman
- Empower Media
- Marketing Inc.
- Johnson Investment Counsel
- in Memory of Ruth Ann Rockel
- Truepoint Wealth Counsel
- in honor of Vicki & Allan Calonge
- Platform Beers LLC
- United Sustainers in acknowledgement of the Geier Family
- The Warren and Bernice Hensel Foundation in honor of Alison Hensel