



JUNIOR LEAGUE OF  
**CINCINNATI**

2018 - 2019 ANNUAL

*Guidebook*

**BUILDING THE POWER OF WOMEN**

# Letter from the President

Dear JLC Members,

Welcome to the 99th year of the Junior League of Cincinnati! In the pages of this Guidebook, you'll find information about the amazing year coming down the pike. Through our General Membership Meetings, we're going to learn more about poverty and diaper need as we launch our new partnership with Sweet Cheeks Diaper Bank. We're going to have tough conversations about diversity and inclusion within our League. **We're going to build into ourselves as women and as leaders so that we can be more effective change agents in our community.**



We will continue last year's human-centered design curriculum in a new way as a special training opportunity for this year's new member class, personalized for the JLC through a train-the-trainer model. We're taking the prototyping knowledge we learned to pilot some new things with our curriculum this year but keeping with the familiar "Learn It - Practice It" model that we've used in years past. **We're leaning into what the League does well and improving upon what we can do better.**

Mark your calendars for the Tour of Kitchens, Family Volunteer Day, the JLC Holiday Party, Fashion Show and our Centennial Launch next spring. You are an important part of the JLC and I would love for you to attend as many of these events as you're able.

As I've said before, we are going to do this together. **The power of the Junior League comes from the collective power of its women and together, we're going to make this a great year!** I'm looking forward to seeing you on September 4 for our first General Membership Meeting of the year.

Warmly,

*Tara*

Tara Noland  
President

## Strategic Plan Priorities

### **Purposeful Membership Engagement (Culture)**

JLC nurtures a mission-driven, member-focused culture that fosters lifelong membership.

### **Membership Growth (Community)**

JLC welcomes all women who value our mission, seeking to expand and build a diverse membership that reflects our community.

### **Civic Leadership Development (Cultivate)**

JLC provides best-in-class training and practical experience that prepares all members to go out into the world and do good - enabling members to be effective and powerful community and civic leaders.

### **Transformative Community Impact (Change)**

JLC is a valued contributor that enhances the civic fabric of Greater Cincinnati.

### **Institutional Stewardship (Care)**

JLC is an organization that is financially stable, balances institutional knowledge and innovation, and is positioned for success in the next 100 years.



# 2018-2019 General Membership Meeting Curriculum

The JLC is an organization 800+ women strong. This year's curriculum is focused on leveraging our collective power to make a significant impact for children and families facing poverty in our community. Throughout this year, you will learn more about these challenges, have hands-on opportunities to make a difference, and go deeper on the topics that interest you most. You will be inspired to figure out how *you* and the JLC can make an impact

in our community.

At the end of this year, you will be prepared to advocate for policy change and work side-by-side with individuals experiencing poverty. We will challenge ourselves to ensure that we are helping to absolve challenges and not contributing to stereotypes. By focusing on how to become the most powerful advocates we can be in our community, there is no limit to what we can accomplish.

## September 4<sup>th</sup>

### INSPIRE!

Our first General Membership Meeting will launch our new League year and celebrate our new partnership with Sweet Cheeks Diaper Bank. We will also set the tone for what we will learn in this year with a keynote speech by Wijdan Jriesat, highlighting how women can make a difference in our community's fight against poverty.

## October 2<sup>nd</sup>

### LEARN

Hamilton County voters will be deciding on a new children's services levy this November for funding that supports caring for 20,000 of our community's most vulnerable children and some of the JLC's past projects. Hear from Moira Weir, Director of Hamilton County Jobs & Family Services, to learn more about this levy and what it means for these organizations, our children, and to you as community members. After the presentation, Active members will vote on whether or not the JLC will formally endorse the levy.

## November

### LEARN

In place of a General Membership Meeting, we will connect with the community through a variety of direct service opportunities offered throughout the month to fit your schedule. Each volunteer event will include a brief facilitation to practically apply what you learned in September and October about local poverty and diaper need.

## December 4<sup>th</sup>

### INSPIRE!

In the spirit of a strong, connected League, we will have a GMM separately from the Holiday Party. This special opportunity focused on women's leadership features JLC Sustainer and Endowment Chair, Valerie Newall, Managing Partner at Mariner's Wealth Advisors. Valerie is ranked #14 on Barron's 2017 list of Top 100 Independent Wealth Advisors and has a special passion for mentoring young women. Her presentation will focus on The Power of Women, including practical tips for how we can all become stronger female leaders.



## January 8<sup>th</sup>

### LEARN

Nearly half of our community's children live in poverty—a staggering statistic that hasn't changed for many years. In addition to getting an update on our partnership with Sweet Cheeks Diaper Bank, you will learn what is happening to fight poverty in our region from a panel of local experts. In addition to learning more, you will leave knowing how the JLC—and *you*—can get more involved to practice how to fight poverty and make a difference.

## February 5<sup>th</sup>

### LEARN

The Junior League welcomes all women who value our mission, but how inclusive is our League? Hear from Janine le Sueur, Director of Programs for the Association of Junior Leagues International (AJLI), about why we must be intentional and proactive in our actions to build a diverse and inclusive Junior Leagues—and how we can do that in Cincinnati.

## March

### PRACTICE

After learning about diversity and inclusion in February, sign up for a small group discussion to speak frankly about how we can make the JLC a more inclusive place for all women. Held in members' homes and facilitated by trained members, this is our chance to have honest conversations about what we're doing well and what we need to do better.

## April 2<sup>nd</sup>

### ACTION

This formal business meeting for the year is your chance to impact the future of the JLC as we vote on revised bylaws, financial decisions, and our leadership slate for 2019 - 2020. We will also celebrate our first partnership year with Sweet Cheeks Diaper Banker and get an update on the impact the JLC is making to accelerate this important organization!

## May 7<sup>th</sup>

### CELEBRATE!

Join us for a special event that will combine the Annual Meeting and the Sustainer Luncheon into one large celebration. We'll celebrate our tremendous history and then officially kick off our Centennial year!

**May 7, 2019**

6:00 p.m. • Cocktails

6:30 p.m. • Dinner & Program  
Summit Dolce Hotel



# Save the Date for these Special Events!

## Tour of Kitchens

The self-guided tour will explore Hyde Park and Mount Lookout's finest and most exclusive kitchens and entertaining spaces featuring sweet treats and savory delights prepared by Cincinnati's top chefs and caterers. Tour homes will also feature chefs' demonstrations, wine and beer tastings, and local decorators showcasing home design ideas.

**November 3, 2018**  
10:00 a.m. registration  
11:00 a.m. tour begins in  
Hyde Park & Mt. Lookout  
*Tickets now available!*

## Forum VI (Hosted by JLC Sustainers)

**Guest Speaker: To Be Announced**

Each year the Junior League of Cincinnati Sustainers plan and execute a forum, bringing together Sustainers and Actives to learn about current issues and the movers and shakers around the world who are spearheading progress. Stay tuned on the website and in the Pink Pages to learn more about this year's upcoming Sustainer Forum.

**Date TBD**  
6:00 p.m.

## Give, Share, and Be Merry Holiday Party

Join us for a fun and festive evening at our annual holiday party. We'll be connecting with old friends and making new ones, enjoying light dinner and libations, and giving back to the community to celebrate the season!

**December 18, 2018**  
6:30 p.m.  
Cincinnati Woman's Club  
*Tickets will be available  
in early November*

## Family Volunteer Day: Giving Together

We are women (and children) building better communities! This is a great opportunity to volunteer together as a family, and teach the special children in your life the importance of giving back and serving.

**January 26, 2019**  
Daytime Commitment  
*Location To Be Announced*

## Spring Fashion Show

Enjoy a delicious luncheon alongside a regal runway show featuring the latest looks from some of Cincinnati's finest boutiques. Arrive early and linger after the show for a chance to win raffle prizes, peruse our silent auction items, and visit our curated boutique. Seating is limited, so be sure to purchase early to ensure you don't miss a thing!

**April 6, 2019**  
11:00 a.m. luncheon  
1:00 p.m. runway show  
Hilton Cincinnati  
Netherland Plaza



# *Celebrating the League's Centennial Year!*

This is the JLC's 99th year serving the Cincinnati community, which means that next year is our Centennial anniversary! The Centennial Steering Committee, a fantastic partnership between Sustainer and Active members, has been working tirelessly for more than four years preparing for this celebration that will ignite the passion and pride of our members and our community.

As members, you'll see regular updates on this year-long celebration (2019-2020), which will include:

- A "Welcome Home" initiative to re-engage lapsed members
- A Centennial history initiative to ensure that past and future JLC stories are safeguarded and shared in dynamic fashion, including a partnership with the Cincinnati Museum Center and the development of a special Junior League exhibit that will launch in the summer of 2019
- A special combined Annual Meeting and Sustainer Luncheon on May 7 to kickoff the celebration
- A sensational Centennial gala in Spring 2020
- All 254 Junior Leagues visiting Cincinnati for the AJLI Annual Conference, May 14-16, 2020
- A capital campaign to raise funds to support our next 100 years

To get involved, email committee Co-Chairs Susan Shelton and Judy Dalambakis.

## *Introducing the Member Mentorship Program*

The JLC's new Mentorship Program is an opportunity to connect with the JLC in a new way. Interested members with fewer than three years in the League will be paired with a more tenured League member, resulting in stronger League understanding, relationship-building with like-minded women, and greater satisfaction of your membership in the JLC. Missed the first round of applications? Don't worry: the next round will open this December! Please reach out to [satisfaction@jlcincinnati.org](mailto:satisfaction@jlcincinnati.org) with any questions and stay tuned for more updates in eBlasts and on the website.

## *Additional Leadership Development Opportunities*

### *Emerging Leaders*

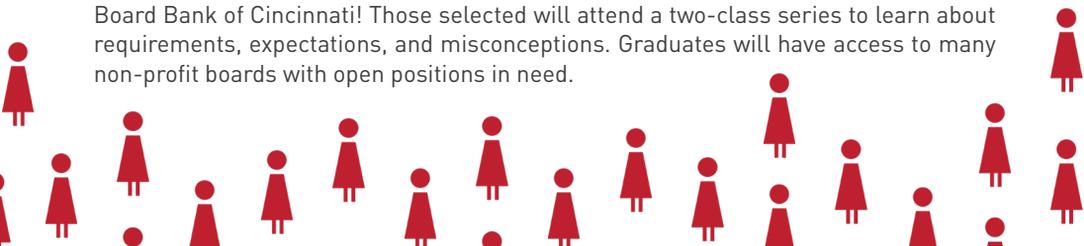
#### **Nominations Open: Mid-October**

Nominated by your current leadership team, these women are tapped to participate in this year long program. Emerging Leaders will have a chance to bond and learn from each other and Sustainers, in an effort to learn more about what it takes to grow as a leader within the League. This training series will meet throughout the year to refine leadership skills and learn about the growth in each position.

### *Board Bank*

#### **Training Series: February 16 and February 23, 2019**

Have you been interested in serving on a non-profit board? Apply for the awarded Board Bank of Cincinnati! Those selected will attend a two-class series to learn about requirements, expectations, and misconceptions. Graduates will have access to many non-profit boards with open positions in need.



# Sweet Cheeks Diaper Bank Opportunities

The JLC's newest program is Sweet Cheeks Diaper Bank, an organization which partners with local social service agencies to provide diapers to low-income families while raising awareness of the basic health need for diapers. There are over 16,000 diaper-wearing children in the Greater Cincinnati area experiencing diaper need each month.

The JLC will be supporting Sweet Cheeks Diaper Bank through diaper wrapping volunteer opportunities, and trainings to further drive awareness of Diaper Need in our community. Volunteer Opportunities and Trainings will be posted throughout the year on the Member calendar as they become available. Until then, mark your calendar for:

- **Diaper Need Awareness Week:** September 24 - September 30
- **Sweet Cheeks Diaper Bank Gala:** April 13, 2019 at the Newport Aquarium

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## Giving Options

It starts with a woman -- it starts with you. Our annual membership renewal only accounts for a third of our operating budget, with contributions and fundraising events making up the remainder of funding for our mission. To honor the importance of your financial commitment, we've provided a menu of giving options below to give you access to tickets before they go on sale to the public!

## Easy Ways to Give

**Three easy ways to give include the Tour of Kitchens, the Spring Fashion Show, or donating to the Annual Fund. See a full list of options on the back of the guidebook.**

**Mail:** Junior League of Cincinnati  
3500 Columbia Parkway  
Cincinnati, OH 45226

**Online:** [www.jlcincinnati.org/give](http://www.jlcincinnati.org/give)  
**Call:** 513.871.9339

If you have questions about your contribution, please don't hesitate to contact us.

**VP Fund Development:** Katie Hayden [fundraising@jlcincinnati.org](mailto:fundraising@jlcincinnati.org)

## Recognition Information

Name:

\_\_\_\_\_

*(as you would prefer it to appear in donor recognition materials)*

No recognition, please keep my contribution anonymous

**Are you giving this contribution as a gift?**

In honor of \_\_\_\_\_

In celebration of \_\_\_\_\_

In memory of \_\_\_\_\_

Address: \_\_\_\_\_

Phone: (       ) \_\_\_\_\_

# Your Commitment

The points system serves as an important indicator of engagement by demonstrating members' passions and interests, as well as how much we can reasonably expect to accomplish as an organization while meeting the needs of our members' busy lives.

We value your commitment to the JLC and all we're able to give back to the community because of you.

You can always check your commitments online at [members.jlcincinnati.org](http://members.jlcincinnati.org), or by contacting our Membership Satisfaction Team at [satisfaction@jlcincinnati.org](mailto:satisfaction@jlcincinnati.org).

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## General Contributions

Annual Fund	\$ _____
JLC Endowment Fund	\$ _____
JLC Project Fund	\$ _____
JLC Building Fund	\$ _____
<b>Subtotal</b>	<b>\$ _____</b>

## Fundraising Event Tickets

	Price	Qty	Total
<b>Tour of Kitchens</b>			
Tour of Kitchens General Admission	\$35	x _____	\$ _____
<i>One ticket and 50% off up to 10 cookbooks</i>			
Tour of Kitchens Cooks in the Kitchen Hostess	\$100	x _____	\$ _____
<i>One ticket, recognition in the program, and two cookbooks</i>			
Tour of Kitchens Chef de Partie Patron	\$250	x _____	\$ _____
<i>Two tickets, recognition in the program, and four cookbooks</i>			
Tour of Kitchens Sous Chef Patron	\$500	x _____	\$ _____
<i>Four tickets, quarter-page recognition in the event program, and eight cookbooks</i>			
<b>Spring Fashion Show</b>			
Fashion Show General Admission	\$50	x _____	\$ _____
<i>One ticket to the runway show only</i>			
Fashion Show Luncheon & Show	\$75	x _____	_____
<i>One ticket to the luncheon and runway show</i>			
Fashion Show Hostess	\$150	x _____	\$ _____
<i>One ticket to the luncheon and runway show + recognition on the invitation and program</i>			
Fashionista Patron	\$500	x _____	\$ _____
<i>Four tickets to the luncheon and runway show, recognition on the invitation and program</i>			
Hostess Table	\$1,500	x _____	\$ _____
<i>10 seats to the luncheon and runway show, recognition on the invitation and program</i>			
<b>Subtotal</b>			<b>\$ _____</b>

**Grand Total** \$ \_\_\_\_\_