Welcome Prospective Member!

We are delighted that you are interested in membership in the Junior League of Cincinnati (JLC). The JLC has a rich tradition of community service dating back more than 95 years. Our reach throughout our community is far and wide and can be seen in organizations like Fernside, ProKids, MindPeace, the Cincinnati Art Museum docent program, The Children's Theatre, The Duke Energy Children's Museum, and the Cincinnati Fire Museum, to name a few. The JLC was built upon a cornerstone of affecting positive community change with the collective power of trained women volunteers.

As you consider your application, please give careful thought to our member qualifications as listed below.

- All JLC candidates should possess and demonstrate a commitment to:
  - Voluntarism
  - Community Service
  - Bettering Our Community
  - Developing Personal Potential to Affect Community Change

- All candidates for the incoming New Member class should be at least 21 years of age by the application deadline of Wednesday, June 1, 2016.

All members of the New Member Class of 2016-2017 will participate in the New Member Curriculum, which is comprised of volunteer opportunities, community events, and trainings. This packet includes additional information about the New Member Curriculum.

The 2016-2017 application deadline is Wednesday, June 1, 2016. All applicants will be notified by July 1 of their acceptance status. The 2016-2017 New Member Class will commence mid-August, and will conclude in May 2017.

If you have any questions after reviewing these materials, please feel free to contact us at membership@jlcincinnati.org. Thank you for your interest in the Junior League of Cincinnati!

Sincerely,

Alison Bushman
Vice President of Membership
Junior League of Cincinnati
Mission Statement

The Junior League of Cincinnati is an organization of women committed to promoting voluntarism, developing the potential of women, and improving communities through the effective action and leadership of trained volunteers. Its purpose is exclusively educational and charitable.

The Junior League of Cincinnati is an exclusively educational, charitable organization that reaches out to women of all races, religions, national origins, and sexual orientations who demonstrate an interest in and commitment to voluntarism.

Vision Statement

The Junior League of Cincinnati is committed to improving our community by stimulating change and empowering people through the direct efforts of our dedicated volunteers. Our members are global in complexion and perspective. Partnerships with the community strengthen our ability to make an impact on the lives of those we serve.

Current Signature Projects

Refugee Connect  
Mission: To improve the lives of refugees in Cincinnati, to promote community acceptance and diversity, and to construct a sustainable support system.

GrinUp!  
Mission: GrinUp! is committed to ensuring kids of all ages can have fun learning how to care for their teeth through good oral hygiene and nutrition.
New Member Curriculum Goals

Throughout the New Member year, each member should expect to:

- Learn more about the impact that the JLC has made within our community over its 95+ year history
- Learn about the Greater Cincinnati and Northern Kentucky areas from a unique community service perspective; with particular focus directed towards better understanding gaps in key service areas, as well as organizations/institutions that have been created to fill needs within our community
- Engage with Active members and Sustainers of the JLC through committee work and volunteer opportunities
- Engage in large and small-scale volunteer opportunities
- Enhance skill sets that can be used in a personal or professional capacity
- Have fun and make new friends!

Application Process

Candidate Information Meetings

In addition to the many recruitment events hosted throughout the year for prospective New Members (visit jlcincinnati.org/category/events for details), all candidates are encouraged to attend one of the following information meetings. Sponsors are encouraged but are not required to attend with candidates.

Saturday, April 9, 2016: 10 a.m. – 11:30 a.m. @ Columbia Center (JLC HQ)
Wednesday, May 11, 2016: 6:30 p.m. — 8:00 p.m. @ Columbia Center (JLC HQ)

(Columbia Center is located at 3500 Columbia Parkway, Cincinnati, Ohio 45226)

Member Values

All JLC candidates should possess and demonstrate a commitment to:

- Voluntarism
- Community service
- Bettering our community
- Developing personal potential to affect community change

Member Age Requirements

New Members should be at least 21 years of age by the application deadline of June 1, 2016.

Financial Requirements

All applicants must be able to meet the following financial responsibilities to be considered for membership:

- One-time application fee: $140 (due with application*)
- 2016-2017 JLC Annual Dues: $195 (due with application*)
- Annual financial commitment: $100. All JLC members are expected to support the JLC fundraising efforts throughout the year. For 2016-2017, these opportunities may include purchasing tickets for fundraising events such as Tour of Kitchens, Spring Forward Fashion Show or Dark Horses: The Derby Party, or by purchasing JLC cookbooks.

*Due amount is subject to change prior to the deadline
**Sponsor Requirements**

All candidates must have one Sponsor in order to apply for membership. Persons eligible to sponsor candidates are JLC members in good standing, including: First Year Actives, Actives, Sustainers, Leave of Absence Members, and non-residents. If you do not have a Sponsor, please indicate that you need one on your application, and one will be provided for you. Please be prepared to meet with your Sponsor prior to the application deadline so that she can complete her sponsor responsibilities as part of the application process. Remember, your application is not considered complete until your Sponsor letter has also been received.

Sponsors should mail their letters of recommendation to:
Junior League of Cincinnati
Attn: Membership Recruitment
3500 Columbia Parkway, Cincinnati, OH 45226
Or email them to membership@jlcincinnati.org.

**All Sponsor letters are due by June 1, 2016.**

**Sponsor Notes**

- Eligible members may sponsor no more than two candidates per year.
- Sponsors must compose a letter on behalf of the applicant which includes:
  - How the sponsor knows the prospective member
  - Why the candidate would be a good JLC member
  - Experience or/and skills candidate has to contribute to her success as a volunteer
- Sponsors are expected to explain all volunteer and financial expectations for membership.
- Sponsors are expected to continue a relationship with the candidate throughout the year.
Prospective Member Application

All candidates should complete the online application form via jlccincinnati.org/membership by **Wednesday, June 1, 2016.** Applications are considered complete only when the online application form has been submitted by the applicant and the Sponsor has submitted her letter of recommendation. The online form requires the following:

- Candidate’s personal and contact information
- Candidate’s Commitment to Voluntarism statement
- Candidate’s photo (uploaded as a jpg, used for member directory purposes only)
- Resume (optional)
- Application fee in amount of $140, made payable to Junior League of Cincinnati (paid online with application*)
- 2016-2017 JLC Annual Dues in amount of $195 (paid online with application*)
- Sponsor status (identification of JLC Sponsor or request for Sponsor)
- Sponsor letter: To be emailed separately by the Sponsor to membership@jlccincinnati.org, or mailed to Junior League of Cincinnati, Attn: JLC Membership Recruitment, 3500 Columbia Parkway, Cincinnati, Ohio 45226

*Please contact membership@jlccincinnati.org if you wish to pay by check.

The Membership Recruitment Committee will review all completed applications (including Sponsor letters) submitted by the June 1 deadline.

If you have any questions, please email membership@jlccincinnati.org.

**All applicants will be notified regarding their membership status by July 1, 2016.**

In order to offer all incoming New Members the best experience possible, **applications must be received by Wednesday, June 1, 2016.** Any applications or partial applications (*i.e.*, those without a Sponsor letter) received after that date will be held for the next application year.

**New Member Expectations**

All New Members will participate in the New Member curriculum*. During the course of the year, all New Members are expected to complete the New Member curriculum in connection with the **Flexible Points System** guidelines (see last page of packet).

**Volunteer experiences**, including but not limited to:

- Serving one volunteer shift at a JLC sponsored volunteer event.
- Engaging with one of the Signature Projects, GrinUp! or RefugeeConnect, as well as Junior League of Cincinnati fundraisers.
**Training Experiences**

- New Member/Sponsor Welcome Reception
- New Member Orientation (late August)
- Monthly New Member Meetings: Generally held the third Tuesday of the month in the evening.
- Small group activities: The New Member class is divided into small groups headed by New Member Advisors. These Advisors act as mentors and guides throughout year, planning social events designed to build camaraderie among New Members.
- Monthly General Membership Meetings (GMM): Generally held the first Tuesday of the month from 6:30 p.m. - 8:30 p.m.

**Sponsor/Advisor Meetings**

Each New Member is encouraged to check in periodically with her sponsor to ensure her needs are being met and that she is enjoying her New Member experience. New Members may also be asked to participate in information meetings with their New Member Advisor during the year.

**New Member to Active Status**

Each New Member class begins in August and ends in May with the JLC Annual Meeting celebration. At that time, all New Members who have successfully completed their coursework and membership expectations will be presented as First Year Actives. This is a special ceremony that all New Members are encouraged to attend.

**Holding Over**

A New Member who decides not to start the New Member Course in the fall of 2016 or who decides not to finish the course may work with the JLC office to be designated a “holdover.” A New Member who postpones taking the course may do so for no more than two years, after which she must take the course or resign. During this holdover period, the New Member is still considered a member of the JLC and pays annual dues when they are billed to her. She has no further financial or volunteer obligation.

**Application submission**

By submitting an application, prospective members acknowledge that they understand the above expectations required of them to become an Active member of the Junior League of Cincinnati, and agree to fulfill them. Application submission also indicates that the Flexible Points System has been reviewed and that prospective New Members understand that they must accumulate a minimum of 40 points during their New Member year in order to gain membership in the Junior League of Cincinnati.

*Note: This is our New Member curriculum for the current year. We value feedback from members, so these requirements are subject to change for the 2016-2017 year based on that feedback. The general structure should remain the same but the specifics may change to better serve our members.*
New Member Flexible Points System Guidelines

<table>
<thead>
<tr>
<th>Mandatory Commitment</th>
<th>Points</th>
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<tbody>
<tr>
<td>Annual Dues</td>
<td>N/A</td>
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<tr>
<td>$100 Fundraiser Commitment</td>
<td>N/A</td>
</tr>
<tr>
<td>*Cookbook purchase, CinStation Ticket, Tour of Kitchens Ticket</td>
<td>N/A</td>
</tr>
<tr>
<td>All Members Asked to &quot;Touch&quot; Signature Project Once within JLC Year</td>
<td>N/A</td>
</tr>
<tr>
<td>New Member Commitment</td>
<td>10</td>
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<tr>
<td>*Meet all outlined items to complete your new member year.</td>
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</tbody>
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No items will be double counted. (i.e. if a GMM includes CandO volunteering, a member will not be awarded points for both.)

Volunteer "shifts" are expected to be between 2 - 4 hours. Any volunteer shift over 4 hours will receive additional points.

Membership Satisfaction committee is fully responsible for updating point system credit in member’s profiles.

<table>
<thead>
<tr>
<th>Meetings</th>
<th>Points</th>
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<tbody>
<tr>
<td>General Membership Meeting (In-Person)</td>
<td>5</td>
</tr>
<tr>
<td>*Note, there will be approximately 7 GMMs annually and members will receive 5 points for each one attended. (Voting GMM and Annual May Dinner not counted here, see below)</td>
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<tr>
<td>*Meeting Planning Committee to earn maximum of 20 points</td>
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<tr>
<td>General Membership Meeting (Remote) *Subject to availability</td>
<td>2</td>
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<tr>
<td>Voting GMM *Note: this is traditionally March or April</td>
<td>10</td>
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<tr>
<td>Annual May Dinner</td>
<td>7</td>
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<thead>
<tr>
<th>Volunteerism</th>
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<tbody>
<tr>
<td>CandO Volunteer (1 Shift) *CandO Committee Members NOT eligible</td>
<td>5</td>
</tr>
<tr>
<td>RefugeeConnect Volunteer (1 Shift) *Refugee Committee Members NOT eligible</td>
<td></td>
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<tr>
<td>Pediatric Oral Health Volunteer (1 Shift) *Full Committee Members NOT eligible</td>
<td></td>
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<tr>
<td>Tour of Kitchen's Volunteer (1 Shift) *Tod Committee Members NOT eligible</td>
<td></td>
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<tr>
<td>CinStation Volunteer (1 Shift) *CinStation Committee Members NOT eligible</td>
<td>10</td>
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<tr>
<td>JLC Office Assistance (1 Shift)</td>
<td>5</td>
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<tr>
<th>Training</th>
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<tbody>
<tr>
<td>Training Program (Hosted by T&amp;D Council) *T&amp;D Committee Members NOT eligible</td>
<td>5</td>
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<thead>
<tr>
<th>Membership</th>
<th></th>
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<tbody>
<tr>
<td>Transfer Event *Transfer Committee Members NOT eligible</td>
<td>1</td>
</tr>
<tr>
<td>*Transfers, New Members, Actives, and Senior Actives ARE eligible</td>
<td></td>
</tr>
<tr>
<td>Recruitment Information Session *SME Committee Members NOT eligible</td>
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<table>
<thead>
<tr>
<th>Other</th>
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<tbody>
<tr>
<td>Optional Committee Placement</td>
<td>Up to 10</td>
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<tr>
<td>Other Board Approved Events (As officially announced)</td>
<td>Up to 5</td>
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</tbody>
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